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TUI BULLETIN

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directive committees

"Workers of the world Unite you have
nothing to lose but your chains"



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Editorial Comment

Dear Comrades and friends – Brothers and Sisters

We take this opportunity to greet and salute all affiliate members, public service and allied workers, workers and the working class in general amidst the difficult and bearable conditions dictated by capitalism and imperialism on one hand and inspired by vigour and commitment brought about by public service workers and workers in general to fight against these conditions in their quest to defend their interests by venturing into a real revolution of the working class.

The Directive Committee was characterised by the celebratory mode of recognising the role and history of our class oriented World Federation of Trade Unions, the WFTU born out of the united struggles of the workers and the working class against fascism, capitalist exploitation and imperialist aggression, for the liberation of all the colonies, for improved and better working conditions and for better living conditions of the working class in 80 years ago. The meeting of the Directive Committee was also held on the occasion of the historic celebrations of the 76th Anniversary in recognizing that our TUI comes from far back in history and moving far into the future as it stood from its inception on the right side of history in the struggles of workers everywhere in the public service and allied sector for jobs, pensions, wages and the rights. At this Directive Committee, our TUI affirm that it is proud of its history and confident of its because as it always stand with ordinary people of the world.

This bulletin covers the spirit and discussions of this Directive Committee anchored by the theme of the 76th anniversary that “76 years of unbroken internationalism and workers’ struggle in Public Service and Allied sector.

At the beginning, the meeting recognised that

the global economy is burdened with high debt levels emanating from the neoliberal policy of financial deregulation, where Western capital, freed from the shackles of financial regulation finds it more productive to invest in speculative financial products than investing in the productive economy. This phenomenon combined with the relocation of production from the West to cheap labour destinations in the South is what has led to the decline of the US share in global trade and the rise of China. This has been accompanied by decreasing living standards and rising unemployment in the West.

President Donald Trump’s tariff wars are vain attempts to reverse this unfolding reality. Instead, his attempts are ruining US industries who are subjected to retaliatory measures and raising prices for American consumers who must pay for the higher import costs. The tariffs also threaten jobs and industries in the countries that are subjected to them. The West has also sought to deal with its economic crisis and declining hegemony through militarization and war. The wars in Ukraine, in the Middle East and elsewhere accompanied by the US military build-up in East Asia and Latin America under the pretext of “freedom of navigation”, and the “war on drugs” are attempts at maintaining Western imperialist hegemony.

The EU, faced with declining economic prospect has sought to deal with the crisis by shifting onto a war economy mode and throwing money at Ukraine to sustain the proxy war against Russia and moving into a rearmament mode. Money that should be invested in social



development and the wellbeing of the people is instead channelled into the imperialist industrial war machine to fuel conflict and war.

Equally, we continued to condemn the imperialist wars that subject ordinary people to suffering and subjugate weaker sovereign countries. The working-class internationalism compels us as a red and progressive trade union movement to stand with the people of Palestine in the face of

the US backed Israeli occupation that is currently playing itself out as a genocide. So too, our class instincts and international responsibilities compel us to join the people of Cuba against the illegal US economic blockade of their country. We equally condemn the economic war and threat to invasion of Venezuela by the US government under the pretext of fighting drug trafficking that has brought destabilisation of the Latin American countries and the Caribbean.



Cde Zola Saphetha

TUI GENERAL SECRETARY

Indeed, solidarity and working-class internationalism is the principle that guide our work as TUI, as such we will continue to work with all our affiliates around the world to mobilize workers to be on the street in marches and protests to condemn all imperialist aggressions around the world led by the USA.

At this point, we call upon all member affiliates, public service and allied workers, workers across all economic sectors and the entire working class to find time to read this important bulletin and also invite them to make comments

aimed at taking our TUI and struggles of workers forward.

We further expect all our members, affiliates in continents and regions to implement all these outcomes and our 2026 Year Plan.

Long live TUI Public Service Allied!
Happy 76th Birthday Happy!
Long live WFTU!
Happy 80th Birthday Happy!
Down with Capitalism!
Forward to Socialism!

Speeches

Opening Address



Cde Artur Sequeira

TUI PRESIDENT

I greet all the comrades of the Directive Committee and the General Secretary of TUI-PS&A, especially the invited comrades from the South African organizations—BLLAHWU, NEHAWU, and POPCRU—and the representative of the WFTU Working Youth Committee. We thank the hospitality of the South African trade union organizations that made it possible to hold this meeting and the event commemorating the 76th anniversary of the TUI-PS&A, created on October 29, 1949, in Johannesburg.

I want to highlight that in the year the WFTU

marked its 80th anniversary, we promoted a magnificent demonstration in the streets of Paris—the city where its Founding Congress took place in 1945, with many hundreds of workers representing organizations from around the world.

Comrades

The difficulties placed on the Brazilian trade union organizations that prevented the holding of this Directorate meeting as decided in Portugal must be understood, remembering that there will be no lack of opportunities to develop the

TUI activity in Brazil. We must value the fact that, faced with a problem that arose, nine Nepalese trade unions promptly decided to host and began the process of organizing in Kathmandu

the events that we will now hold here in Johannesburg, due to the political events in that country that we are all aware of.

We must also thank PEO, who, faced with this unexpected difficulty, offered to hold the same events in Cyprus, which was not realized because we collectively considered that this meeting should take place on a different continent from where the previous one was held. This willingness proves that we are all striving to ensure the functioning and action of our TUI.

Comrades

In the international political situation, the relative loss of hegemony by the United States of America and the EU continues to be a reality, resulting from a conjunction of deepening cyclical crises of the capitalist system and the strengthening of the BRICS bloc and its economic and political project. The reconfiguration of States deepens, transformed into instruments dominated by capital that impose neoliberal and 'fascinating' reformism for the defence of the system and the interests of large national and transnational economic groups. In Portugal, the workers of the 29 Unions of the Common Front held a great general strike of the Public Administration on the 24th, for better wages against the labour package and against the ongoing State reform

that aims to reduce it to a minimum State, creating public structures with private management, of the joint-stock company type.

The number of public institutes with workers hired under private contracts is increasing, and the number of workers with a more secure and independent public employment relationship is decreasing, and precariousness is being institutionalized. Underinvestment in fundamental public services—health, education, housing, social security among others — is deepening.

Capitalist governments in collusion with employers and the support of yellow unions, impose war and speculative economies that jeopardise investment in public services and wage increases, namely for State workers, leading many to a situation of poverty, and impose neoliberal labour packages for changes to labour laws, jeopardizing civilizational rights won with the workers' struggle to weaken collective bargaining, impose dismissal without just cause, increase the working day and time banks, cut maternity and paternity rights, and attack trade union rights, namely the right to strike and to trade union activity in the workplaces, undermining the organization and unity of the workers.

Faced with this situation, the CGTP developed a large demonstration on the 20th of September, which mobilized many thousands of workers who determined the convocation of a National March for November 8th, to continue the struggle against these policies, against the labour package, for better wages and pensions, among other demands, with the advancement of the struggle pointed towards December, with the holding of a general strike of all workers.





Comrades

Faced with this grim scenario, workers and class unions did not stand idly by during the last year. We witnessed the development of the awareness of the need for general and sectoral struggles. Struggles in the workplaces and in the streets, general strikes of all workers, and in many countries across all continents, struggles developed that counted on the solidarity of the WFTU and the TUI.

Struggles that the media cannot silence, struggles against the impositions of capital, in defence of the interests and rights of workers and retirees and other disadvantaged populations, and many resulted in victories that confirm that only through resistance and struggle can we stop the policies of capital.

We also witnessed a strong and constant mobilization of workers in the streets for peace and the end of wars and in Solidarity with the people of Palestine, which decisively contributed to positively altering the correlation of forces at the UN regarding the recognition of the people's self-determination and the creation of the Palestinian State. But we must continue: a

«ceasefire» designed by countries that do not recognize the natural rights of a people, nor the international decisions approved at the UN, should not be taken seriously, as is being proven.

Comrades

As stated in the supporting document for this meeting, we will proceed with the evaluation of the fulfilment of the 2025 Action Program, approved at the Lisbon meeting, and the status of our organization, celebrating the successes and pointing out ways to correct our weaknesses, namely financial ones, for our strengthening. We will also approve an action plan for 2026.

We have a supporting document, a working basis resulting from the information collected by the General Secretary which we must improve with our collective discussion, giving centrality to the development of the struggle against capitalism, imperialism, and colonialism, considering the wage valorisation of workers and public services. Long live the TUI-SP-S of the WFTU!



WELCOMING ADDRESS BY
PRESIDENT OF POPCRU
FROM SOUTH AFRICA

Cde Thulani Ngwenya
VICE PRESIDENT AFRICA ENGLISH

Dear Comrades

Revolutionary Greetings to the President, Comrade Artur Sequeira, General Secretary Comrade Zola Saphetha, members of the Directive Committee from all 6 regions and continents, Comrades, Colleagues, brothers and sisters.

It is a great honour and privilege that I extend my warmest revolutionary greetings to all of you gathered here today as members of the TUI-PS&A Directive Committee, our regional and national affiliates, and the broader family of public service and allied workers across the globe.

We convene at this Directive meeting at a time when our movement — the Trade Union International for Public Service and Allied (TUI-PS&A), a strategic entity of the WFTU is commemorating its 76 years of life under the theme, "76 years of unbroken internationalism and workers' struggles in Public Service and Allied". Our class orientated - TUI continues to be a beacon of international solidarity and working-class unity. This meeting represents more than just an administrative engagement; it is an affirmation of our collective resolve to strengthen the struggles of public service workers, to deepen our coordination, and to shape a future that places people before profit.

Comrades, friends, sisters and brothers

Allow me to begin by acknowledging the tireless work of this Directive in steering our organisation through challenging global and regional contexts. The Directive has been steadfast in upholding the core mandate of the TUI-PS&A — to defend workers in the public and allied sectors, to advocate for quality public services, and to amplify our internationalist voice in the face of neoliberal attacks on state capacity.

Over the past period, we have seen this Directive Committee lead decisive interventions:

- Consolidating our organisational structures, ensuring that our affiliates are active and aligned with our shared principles.
- Advancing campaigns against the privatisation and commodification of essential public services, standing firm that healthcare, education, policing, and social welfare are not for sale;
- Advancing Trade union rights and defending Collective Bargaining
- Driving global solidarity actions, including with comrades in Palestine, Cuba, Venezuela, Western Sahara and all parts of the world where workers and nations continue to face repression, occupation, and exploitation by the imperialist West and its proxies; and
- Championing workers' rights and gender equality, ensuring that our movement speaks not only for workers as a class, but also for inclusivity, fairness, and justice within our own ranks.

These achievements, comrades, are not small feats — they reflect the power of coordination, discipline, and unity of purpose that defines the TUI-PS&A. However, as we reflect on the work done, we must also confront the challenges that remain.

The world of work is transforming rapidly — austerity measures, digitisation, militarisation of the state, and the erosion of collective bargaining threaten to undermine decades of progress. Across our continent and beyond, public service workers continue to face wage freezes, unsafe working conditions, and political interference.

This Directive must, therefore, continue to strengthen our strategic direction and sharpen our instruments of struggle. We must:

- Intensify our campaigns for the defence of public services and decent work.
- Build capacity among affiliates, especially in the Global South, to respond to modern forms of exploitation.
- Deepen policy advocacy and research, so that our voice remains credible, informed, and persuasive at international forums; and
- Strengthen international working-class solidarity, because our struggles are interconnected, and our victories are shared.

Comrades

The Directive's work is vital in shaping the overall unity of the public service and allied sectors under the banner of the World Federation of Trade Unions (WFTU).

As Vice President for Africa's English-speaking countries, I take pride in the growing collaboration among affiliates in our region. Yet, we must go further.

We must ensure that the voice of Africa and the Global South continue to influence the global agenda of TUI-PS&A — not from the margins, but from the centre. Our regions carry the lived experiences of underdevelopment, inequality, and social injustice — conditions that make our struggles all the more urgent and our voices all the more necessary.

Let this Directive, therefore, recommit to



building a dynamic, action-oriented international movement that does not only meet but shapes the demands of our time.

In closing, comrades,

Let this meeting be guided by the spirit of unity, discipline, and revolutionary optimism. Let us celebrate the work we have done — but more importantly, let us use it as fuel to push forward with renewed vigour. In our part as the Africa Continent made up of 3 regions – Africa English, Africa French and Africa Arab speaking regions we had a session where we committed ourselves to implement the Africa Strategy, a vision adopted at the 14th International Congress aimed at strengthening and deepening Trade Union work in Africa.

The Directive of the TUI-PS&A carries the hopes of millions of workers across continents who depend on our leadership, our vision, and our action. Let us rise to that responsibility with pride, courage, and unwavering commitment.

I welcome you all to this important meeting, and I wish us fruitful and productive deliberations.

Together, let us continue building 76 years of unbroken internationalism and workers' struggles in public service and allied sectors — and beyond.

Long live the TUI-PS&A!

Long live international solidarity!

Long live the working class!



Cde Pambis Kyritsis
WFTU GENERAL SECRETARY



It is with great pleasure that I take the opportunity of your kind invitation to express my warm congratulations on the 76th anniversary of TUI-PS&A. and to convey to the Directive Committee meeting the warm militant greetings of the WFTU.

TUI-PS&A. is not only one of the oldest International Trade Union organizations fighting within the ranks of the large WFTU family, but also one of the most stable and consistently active and dynamic.

During the most difficult moments of our Federation, when its very existence was at stake and the proponents of the «new world order» and all kinds of servants of the ruling circles of the capitalist world were methodically and systematically attempting to portray it as non-existent, TUI-PS&A. stood firm alongside the WFTU.

TUI-PS&A is an example of a militant, democratic, and class-oriented international union that has kept very high the banner of solidarity and internationalism.

The meeting of your directive committee is taking place at a time when workers around the world are facing the generalization and deepening of the capitalist crisis, accompanied by new attacks on their rights and achievements, a dramatic widening of social inequalities, further environmental degradation, and reckless overexploitation of our planet's natural resources.

The genocide of the Palestinians in Gaza and the murderous attacks in the West Bank, Lebanon, Syria, Yemen, and Iran, with the support and encouragement of the USA, the EU, and their allies, has once again revealed in all its grandeur the hypocrisy, cynicism, and inhumane nature of imperialism.

The murderous Israeli state must be held accountable for the crimes of incredible brutality committed, which have cost the lives of tens of thousands of civilians before the eyes of the whole of humanity.

Responsibility for these crimes also lies with those who supported and encouraged this behaviour. The US, together with the EU and their other NATO allies, are equally responsible for the genocide and ethnic cleansing that has taken place and, unfortunately, continues to take place in Gaza.

As always, the WFTU stands alongside the Palestinian people, demanding the complete withdrawal of Israeli forces from both the Gaza Strip and the West Bank, and an immediate end to the illegal and criminal settlement of Palestinian territories, the immediate restoration of the damage caused, and the creation of decent living conditions for the people of Gaza.

Agreements to end military operations and promote humanitarian aid to the millions of Palestinian civilians starving amid the rubble of destroyed cities in the Gaza Strip, if finally implemented, would be a development that would bring relief to every progressive and peace-loving person.

However, despite the celebrations, multiple violations of the ceasefire, bombings, and attacks on civilians are causing great concern.

This concern is fully justified, since the ceasefire and its implementation are being carried out under the control and supervision of the US, which is not only Israel's most stable and long-standing ally but has also publicly declared, through the well-known Trump plan, that they are eyeing the takeover of Gaza for economic exploitation by



American monopolies.

It is clear that the just and legitimate aspirations of the Palestinian people to end the occupation and create their own independent state do not seem to be in the process of implementation.

Lasting and stable peace in the Middle East can only be achieved through Israel's withdrawal from the occupied Arab territories and the full implementation of the relevant UN resolutions on the establishment of an independent Palestinian state within the 1967 borders, and East Jerusalem as its capital.

Dear Comrades, brothers and sisters

Global geopolitical and economic rivalries continue to directly threaten world peace and security, even with the risk of nuclear destruction. Imperialist wars, interventions, sanctions, and blockades continue and intensify.

The shift towards a war economy is clearly a priority for the ruling circles of capitalism today, as it ensures profitability for multinational monopolies and the expansion of the geopolitical power of developed imperialist states.

The USA, the EU, and their NATO allies are announcing new massive increases in military spending, which, apart from being a threat to global peace and security, also mean even harsher austerity policies and widening social inequality.

That is why the struggle for peace, for us, means a struggle for the dismantling of NATO and all military coalitions, a struggle to defend the right of every people to choose the path of their economic and social development without interventions, sanctions, blockades, and economic wars.

Worldwide, the deepening of the capitalist crisis makes the attacks against the labour and social achievements and democratic and trade union freedoms becoming even harsher and intense.

Individual contracts, privatizations, outsourcing, teleworking, and «service leasing» are just some of the forms taken by this harsh neoliberal attack.

Temporary, precarious, and unsecured employment is expanding and have significantly undermined labour with rights, regulated by collective agreements.

At the altar of profit, human sacrifices continue, as safety and health at work are seen by employers as undesirable costs that reduce their profits.

The attack on workers in public and social services is particularly harsh, stems from the desire of capital to expand into as many new areas of profit as possible and to exploit the wealth created by state investment in public services.

The policy of privatization in public services, as well as the general reduction of the social role of the state through austerity policies, are key components of the neoliberal capitalist offensive of recent decades.

It is obvious that in our era, the prerequisites for truly dignified working and social living conditions for all workers exist in abundance. The rapid development of science and technology has led to a leap in the productive capabilities of human labour. What we are fighting for these capabilities not to be utilized to increase the profits of capitalists and create unimaginable wealth for a few, but to ensure dignified living and working conditions for those who, through



their labour and toil, are the true creators of the produced wealth.

The encouraging and hopeful element in the depressing picture of today's world is the fact that workers do not passively accept the neoliberal capitalist, anti-popular, and anti-labor offensive. Guided by class-oriented trade unions, millions of workers around the world are choosing the path of struggle to defend their rights.

With militant mobilizations in every corner of the globe, they are demanding work with rights that ensure the satisfaction of their modern needs.

As the resistance of workers strengthens and the struggles become more massive and militant, so do the phenomena of authoritarianism and repression, and the police persecution of trade union leaders, and the attack on trade union freedoms, particularly the right to strike, intensify.

At the same time, employers and governments are attempting to manipulate labour struggles, betting on the role of yellow unions and surrendered trade union leaders.

United workers' struggles often face not only employers and the state but also unions aligned with class collaboration and system integration—a path which, as shown in the arrest of former ITUC and ETUC Secretary Luca Visentini, breeds careerism, bureaucracy, and corruption in the ranks of the trade union movement.

Dear comrades, brothers and sisters,

One of the fields of struggle in which the WFTU has given particular importance since its foundation is intervention through the International Organizations it participates in, especially of course the ILO. Today's ILO certainly

does not meet the demands and expectations of workers. The more pleasant the slogans for consumption become, the more in practice the content and impact of their decisions on the protection of labour rights and collective bargaining are shrinking and being limited.

At a time when globally it is evident that labour relations are continuously deregulated, collective negotiations are shrinking, and collective agreements are violated, when stable and permanent employment is being replaced with so-called «flexible» forms, when child labour instead of being eradicated is making a fierce comeback, when public utilities and other social enterprises are rapidly privatized, the ILO's slogan for a new social contract in practice is evidently an empty slogan. What workers need it is not slogans but rights, measures that reduce exploitation and social inequality, that practically support organization, collective bargaining, and collective agreements, to cover the contemporary needs of those who create wealth through their labour.

The regime of monopolization of workers' representation in the ILO governing bodies by a single International Trade Union Organisation is completely unacceptable

We know that employers and governments are satisfied and comfortable with the monopolization of workers' representation by the ITUC. They thus avoid annoying voices defending the class interests of the workers and opposing the double-standards policy and the selective targeting of countries for the convenience of the dominant circles.

But WFTU will keep fighting, for a genuinely representative and pluralistic ILO, with democratic and participatory operating procedures as



dictated by the role and the reason for which it is supposed to have been created.

Dear Comrades, brothers and sisters

As you know, few days ago, in 3rd of October in Paris we had the great pleasure to honour the 80 years the long, rich, and glorious historical path of the World Federation of Trade Union. A path full of action, struggles and contribution to the conquest of many important rights and historical achievements of the global working class. A path in which has united under its banner millions of workers from all corners of the earth in a tough but wonderful struggle for a better world.

More than 300 trade union leaders who had travelled from all over the world, overcoming many difficulties and problems, honoured this event with their presence.

The WFTU, throughout its 80-year history, has consistently stood in solidarity, shoulder to shoulder with the peoples supported their fights to overcome colonialism neo-colonialism and imperialist interventions.

Mobilizes class unions defending rights and achievements, and fights for a world without imperialist interventions, wars, exploitation, discrimination, and inequality.

Under its banner, massive global solidarity campaigns were developed for peoples' fighting for national and social independence. It stood with the peoples of China, Korea, Vietnam, Cuba, and South Africa, strongly supported decolonization

struggles, and actively participated in fights for peace, democracy, and social justice. It helped establish class unions in dozens of countries across Asia, Africa, and Latin America and contributed significantly to forming major regional trade unions such as OATTU in Africa and ICATU in the Arab world, the CPUSTAL of Latin America, and organized many international sectoral unions.

Organization and struggle are the only paths that can overturn the existing realities of misery, exploitation, and social injustice.

The weapon of the working class everywhere is solidarity and internationalism. The WFTU remains firmly committed to these principles. It continues its 80-year path with the same vision that inspired its founding: for a world without wars and imperialist interventions, without exploitation and discrimination, where work will be permanent, stable, regulated, and safe.

Once again, I wish you every success in your event and your meeting and of course in your struggles for the rights of public service workers. Be assured that you will never be alone in these struggles. As in the past, you can count and rely on the solidarity and support of the international class-oriented trade union movement.

Long live the unity and struggles of the Working Class!

Long live TUI PS&A.

Political Overview



Introduction

Dear brothers and sisters,

I bring you all revolutionary and militant greetings from headquarters as we open our last Directive Committee of the year taking place in the month of a rich and proud historical journey of unity, solidarity and international class struggle under the banner of the World Federation of Trade Unions, the WFTU – the class oriented organisation of the working people and the working class, our mother body as TUI of Public Service and Allied.

Our Directive Committee meeting coincides not only with the 80th anniversary of the WFTU and the 76th anniversary of our TUI, but also with many upheavals and contradictions worldwide, in which the working class cannot afford to be an idle bystander.

In Lenin's pamphlet on imperialism, he argues that imperialist wars are a dominant and inevitable feature of capitalism when it reaches the imperialist stage of development. He points out how the world is divided between a handful of imperialist powers into competing spheres of influence defined by colonial and neo-colonial relations with marginalized countries.

It is this reality that generated the imperialist wars over new markets and raw materials. The unfolding wars in most parts of the world in which US interests are at the centre stem from this logic of imperialism. Millions of people suffer as a result and many die – all in the name of maintaining US dominance and the profits of monopolies.

In the post-World War 2 period the US rose as the supreme imperialist power. It used this newly acquired

Cde Zola Saphetha
TUI GENERAL SECRETARY

status to mobilise the erstwhile imperialist countries and defeated axis powers into a single anti-communist camp.

During this epoch, imperialist aggression expressed itself not only in opposition to communism but also against the national liberation struggles that sought to break the chains of colonialism and subjugation of colonised peoples.

Thus, the imperialist violence of the cold war period was as much about stopping the spread of communism as it was about markets and spheres of influence for capital and monopolies from the imperialist camp. Subjecting millions of workers and people to violence, poverty and misery in the process.

Thus, to fully understand Lenin's thesis on imperialism is to understand that to end imperialist wars and violence and build a peaceful world, humanity must end capitalism.

Even after the fall of the Berlin Wall in 1990, imperialist wars and aggression did not stop but took on the form of "the war of terror" that was characterized by wars in the Middle East and US military expansion. This period of unchallenged US dominance, also known as unipolar order, represents a significant reversal of working class rights and struggles.

Its height was represented by the then hegemonic policy of Neoliberalism that diminished the role of social institutions and elevated the role of capital in the public sphere.

Today, however, the decline of US hegemony, the rise of China and the increasing assertiveness of minor imperialist powers such as Russia once more threaten the interests of Western Capital.

This struggle plays itself out as the struggle between US unilateralism and Global South multilateralism. For the global South that has suffered for centuries under Western colonialism and neo-colonialism, the strategy is to support a multipolar world order against Western

domination.

In this way, the global South hopes to create space for itself to pursue an independent path of economic and political development and free itself from the neo-colonial constraints placed upon it by the West.

As a result, we see imperialist aggression not only take on the form of proxy wars, regime change and genocide, but also an economic and technological dimension as the US seeks to contain its geopolitical rivals and discipline those countries that stray from its orbit of influence.

As the revolutionary trade union movement, we oppose capitalism not only because it is an exploitative system, but also because it is an impediment to world peace and the source of most wars and suffering in the world.

This principled approach is what shapes our understanding trade union struggles as building blocks for working class consciousness in the struggle for a better world.

Dear Brothers and Sisters

Crisis of Western Imperialism

There is no doubt that western imperialism is undergoing a period of deep structural crisis it finds difficult to recover from. Since the 2008 financial crisis the G7 countries have not been able to fully recover.

The post covid19 economic crisis caused by the disruption of global supply chains only served to worsen the situation for the global economy. In the EU this crisis has been exacerbated by the sanctions on cheap Russian energy. These developments have led to deindustrialization, rising energy costs and an increase in the cost of living for the working class in most of the EU.

Equally, Trump's tariff wars not only threaten jobs abroad but also drive up prices for the American consumer, and the resulting retaliatory measure from countries such as China inflict damage on US exports.



The global economy is also burdened with high debt levels emanating from the neoliberal policy of financial deregulation. Western capital, freed from the shackles of financial regulation finds it more productive to invest in speculative financial products than investing in the productive economy.

This phenomenon combined with the relocation of production from the West to cheap labour destinations in the South is what has led to the decline of the US share in global trade and the rise of China. This has been accompanied by decreasing living standards and rising unemployment in the West.

Trump's tariff wars are vain attempts to reverse this unfolding reality. Instead, his attempts are ruining US industries who are subjected to retaliatory measures and raising prices for American consumers who must pay for the higher import costs. The tariffs also threaten jobs and industries in the countries that are subjected to them.

The West has also sought to deal with its economic crisis and declining hegemony through militarization and war. The wars in Ukraine, in the Middle East and elsewhere accompanied by the US military build-up in East Asia and Latin America under the pretext of "freedom of navigation", and the "war on drugs" are attempts at maintaining Western imperialist hegemony.

The EU, faced with declining economic prospect has sought to deal with the crisis by shifting onto a war economy mode and throwing money at Ukraine to sustain the proxy war against Russia and moving into a rearmament mode.

Money that should be invested in social development and the wellbeing of the people is instead channeled into the imperialist industrial war machine to fuel conflict and war.

The anti-war movement in most NATO countries has become more than just protest against the war; increasingly the working class in these countries is linking their opposition to the war in

Ukraine and the genocide in Gaza with the crisis of austerity, unemployment and rising cost of living. The mass protests in France, Italy, Greece, Germany and elsewhere are about this reality.

Dear Comrades and friends

Working Class and Trade Union Unity

For workers and the working class the harsh reality of the capitalist crisis presents itself in the attempts to make the working class pay for the cost of bailing out the system.

The left is confronted by powerful bourgeois machinery that is waging a full spectrum war on the working class and its organizations. On the ideological front this manifests itself in the widespread anti-communist pro-capitalist narratives that seek to deny the problems facing the working class from their class content.

The bourgeois owned mainstream media and so called "experts" plays a prominent role in this regard.

For the working class, the most acute problems arising from the neoliberal crisis of capitalism is the casualization of work, unemployment, rising poverty levels, depressed wages and the erosion of workers' pension benefits.

These challenges stem from the constant capitalist drive to cut social benefits and labour costs in pursuit of higher profits.

This is made possible through the privatization of public services and utilities, and the austerity measures the working class is subjected to by the political elites who serve the interests of the bourgeois. Working class women and youth, as among the most marginalized groups are most affected by this negative measure.

To make these measure possible, neoliberal governments wage a ceaseless battle against the working class and its organizations to blunt its ability to respond to the harsh reality the working class is subjected to.



The attacks on collective bargaining, Trade Union rights and the right to strike aim not only to protect profits but also limit the ability of workers and their organizations to respond to the political and economic attacks they are confronted with. In their extreme form these attacks on the working class translate into restriction or abolishing trade union activity, and the harassment, detention or even killing of trade unionist.

The imperialist sponsored genocide in Palestine sponsored by the taxpayers of the Western backers of Israel has not only subjected millions of Palestinians to untold brutality and barbarism but has also destroyed their jobs and livelihoods.

In the West the working class wages, pensions and social benefits are being eroded to fund such barbarism. The same reality prevails with regard to the NATO sponsored and nurtured war in Ukraine.

The continued illegal US economic blockade of Cuba, and economic attacks on Venezuela serve the same purpose of impoverishing the brave peoples of these countries in the hope of instigating colour revolutions from within.

These attacks on the working class and enemies of Western imperialism call for more organization and political work in the international working-class movement. This barbarism perpetrated by imperialism presents both challenges and opportunities for the working-class movement.

While it sows suffering and destruction, it also presents an opportunity for the international working-class movement to deepen working-class internationalism and worker solidarity in the struggle against the common enemy of the working class – international capital.

Throughout the world, the social frustrations of the working people are boiling over onto the streets. The mass anti-war and anti-austerity protests in the major capitals of Europe, the popular mass backed coups in Niger, Mali and Burkina Faso instigated by frustration with the corrupt local elites playing the role of modern-

day colonial administrators, or the mass uprising in Madagascar and elsewhere convey the same message.

The limits of capitalism are not as a result of this policy or that leader, they are inherent in the system. It is the system itself that generates crisis after crisis and is thus unable to meet the contemporary needs of the people.

However, this revolutionary moment will not in of itself translate into a revolutionary situation or a socialist moment. As conscious working-class elements, we need to mobilize, raise the consciousness of the people through well formulated demands that deepen the crisis.

Without working class organization and mobilization there can be no working-class revolution. History and the Arab spring revolutions have shown that social revolutions with no working-class organization and leadership can degenerate into new forms of oppression or allow the vanquished elite to regroup and remerge.

Equally, the left must draw lessons from the recent experience in Nepal. We must collectively learn from this experience so as not to repeat the same mistakes. Is it the internal weaknesses of the revolutionary forces that led to the setback, was it external influence from the domestic and international enemies of the revolution, or was it a combination of both?

Our solidarity work in countries confronted with imperialist aggression is more relevant and needed now than it has ever been. The international situation calls for us to intensify our efforts in this area.

Solidarity work within the class-oriented trade union movement, and the international class organizations in our respective countries is also important for worker solidarity and working class unity in the current moment.

Without victory over capitalism there can be no world peace or freedom from class exploitation for the working class.



Dear Brothers and Sisters

Conclusion

War is intrinsic to imperialism; this reality makes a mockery of Trump's self-portrayal as a "champion of world peace", in both Ukraine and Palestine, Trump is perusing the very policies that provoked the conflict in the first place.

In Ukraine, where the West's proxy is losing the West seek to buy time to rearm and rebuild the Ukrainian army into a permanent threat on the Russian border that will keep Moscow in check in the midst of a frozen conflict.

This provides the US the added benefits of freeing up resources and time to focus on its main target China.

Equally the so called Gaza is a farce, at best it can only serve as a short truce before Israel begins its aggression again under this or that pretext.

The demand that the Palestinian resistance must disarm and give up its right to resist Israeli occupation as one of the preconditions for "peace" instead lays the basis for a future renewed conflict.

Everyone involved in this conflict understand this and yet play along for different reasons; Hamas because of exhaustion and depleted fighting resources, and Israel because of international pressure, domestic demand to bring the hostages home, and military fatigue.

Thus, developments must not deceive the international working class, instead of demobilizing and celebrating "the Middle East peace deal" the left must intensify its struggle in support of Palestine.

It must demand the complete withdrawal of Israeli forces and illegal settlers from all Palestinian territory, release of all Palestinian political prisoners and detainees, and end to Israeli apartheid and the unconditional recognition of a fully-fledged sovereign Palestinian state established and controlled by Palestinians.

The satisfaction of these demands is the only recipe for a true and lasting peace between Israel and Palestine.

Equally, it is important that we link our political struggles and anti-imperialist solidarity work with economic struggles to meet the contemporary needs of the working people.

Our struggles against privatization, austerity, attacks on trade union rights and the erosion of workers' pensions and other social benefits must serve as the basis for mobilization against the political elite and capitalism.

As a trade union movement, we must always, without degenerating into sectarianism, prioritize the needs of workers as a basis to mobilize for broader working-class struggle and solidarity.

To effectively wage such struggles, we need in turn to build strong working-class organization, trade unions in our case, and defend them. The attacks on trade union rights, collective bargaining, and the right to strike are attempts to disarm unions and render them irrelevant. It is an ideological onslaught as much as it is an economic attack.

This calls for permanent political vigilance, strong organization, and linking with broader working class struggles beyond the workplace.

We hope and trust that having overcome many difficulties and problems to honour this important meeting with your presence, I am sure that you will take the militant and ideological message of this meeting back home to your respective countries, regions and continents.

Long live WFTU long live!

Long live the international working-class solidarity long live!

Long live TUI PS&A long live

Organisational Assessment

Cde Zola Saphetha TUI GENERAL SECRETARY

Revolutionary greetings to the President, all members of this committee as well as the invited guests to the meeting of the Directive Committee from BLLAHWU, NEHAWU, POPCRU and a representative from the WFTU Working Youth Committee. TUI-PS&A brags of having over 36 million members drawn from public service and allied sector workers of all continents. We are really humbled to be part of this historic Directive Committee that coincides with the commemorative ceremony of our TUI-PS&A which is turning 76 years of age as founded on the 29th of October 1949. This commemorative event be held under the theme "76 years of unbroken Internationalism and workers' struggle in the Public Service and Allied" epitomises a milestones of consistent and principled struggle for workers' rights and struggles in opposition to imperialist exploitation and it affirms our organisation's roots and identity as a class oriented trade union movement founded on a Marxist – Leninist theory, a foundational ideology that guides our internationalist struggle.

This meeting also takes place few weeks after our mother body, WFTU, successfully commemorated its 80th Anniversary since the 3rd of October 1949. Indeed, the WFTU has always been and continues to be an incomparable beacon of hope and an undoubted torch bearer within the global



revolutionary trade unionism.

Comrades and members, given many changes taken place in relation to the countries selected to host this directive committee initially, it is important that we take this meeting in confidence about the reason(s) that led to this meeting taking place now here in Johannesburg, South Africa. As we all know that it was initially scheduled to take place in Brazil as per Portugal meeting but because of the organisational and financial difficulties confronting trade unions at the time in that country then a decision was taken to shift the hosting to Nepal in Asia Pacific.

Indeed, the request to host was well received by 9 Nepalese trade union through a joint committee and started with preparations unfortunately due to the political turmoil which besieged the country over the past few months a decision was taken not to take a risk that threatens the possibilities of successful hosting of our meeting. As a result, a Secretariat meeting which was opened to members of the Directive Committee was convened to make a new decision about the hosting country. At this meeting, there were two regions which expressed the willingness to host the most successful Directive Committee and the historic commemorative event in history since the establishment of our TUI 76 years ago which were Cyprus in Europe and South African in Africa Speaking English region, after intensive deliberation, a decision was taken to have the meeting and the celebratory mood of our TUI milestones in South Africa hence we are all here. At this moment I should for and on behalf of our TUI thank our trade unions of Cyprus for having showed and confirmed commitment in carrying-out their revolutionary and organisational duty of ensuring that

our TUI continues to exist and pursue its purpose of representing public servants in the international terrain and hopefully they will continue with their willingness to host future activities of our class oriented TUI.

It is imperative to remind the meeting that our the theme this year is "Fighting Privatisation" as per the broken down from the overall 14th International Congress theme and the meeting therefore has a duty to take stock of the challenges facing public service workers in particular and workers in general in its assessment of the implementation of the 2025 plan of action. This assessment should not happen in a vacuum rather within the overall guide of our five year plan as adopted by the 14th International Congress as a direct product of the synthesised resolutions and policy positions adopted by the same congress in Bogota, Colombia in 2023 with the broader context of the Strategic Perspective and Priorities as living organism drawn from our theoretical and political appreciation of the world outlook serving as our Global Positioning System (GPS or Campus) to change the world as our is not only to interpret the world but the point however is to change it.

As we make this organisational assessment we appreciate the spirit of comradeship and solidarity displayed among the leadership collective which has immensely assisted in making the work easier and ensured continued existence and visibility of our TUI in every corner of the world. Indeed, our TUI has come a long way from the last international congress where a number of organisational challenges were identified and necessary interventions elaborated through many adopted documents as guide to actions. For an example, to ameliorate for some of the

identified weaknesses, the Statute had to be amended to allow for the establishment of new but interconnected organs of out TUI in the form of the working committees and regional coordination committees. These structures were created with the view to strengthen better coordination and ensure seamless in the overall implementation of our organisational program of action. It is therefore not a coincidence of history that this report also includes account by regions/continents and working committees on how the organisation has responded to the implementation of our 2025 anchor by the sub-theme "Fighting Privatisation" which foregrounds such workplace-based campaigns such as: insourcing of all services into the state; a struggle for decent wages and better working conditions; a fight against austerity; agitate for the filling of all vacant posts, fight for affordable and quality transport, free education, health care and other critical services.

The assessment of the 2025 action plan is based on organisational priorities serving as critical guiding elements in the following:

- Statute requirements and compliance
- Building strong and vibrant TUI
- Celebrate the significant milestone of the WFTU and TUI PS&A
- International Working Class Solidarity
- May Day Celebrations
- Collective Bargaining
- Struggle for Trade Union Rights
- Class Struggle and Trade Unionism
- Advancing Young Workers Rights
- Advancing Women Struggles
- Fighting Privatisation and
- Heighten International Day of Action.

These organisational priorities were adopted

at the XIV Congress and remains critical to our work as TUI-PS&A - a trade union at the centre of public service delivery of the basic needs for the peoples and the trade union that experiences first-hand negative impact of austerity measures that negates the very same quality service delivery to the peoples. The impact of this neoliberal policy leads into job insecurity, poor working conditions, wage reduction, attacks on trade union rights, collective bargaining and an increase in atypical work. The development of these organisational priorities is an affirmation that TUI-PS&A's agenda extends beyond the struggles of the workplace to encompass broader demands on issues that negatively affect workers and the general populace outside of workplaces, the working class in particular. By foregrounding these priorities, our organisation recognises fully that progress and change can only come through a powerful working class movement that scores decisive victories against capitalist intentions.

Assessment on the implementation of the 2025 Year Plan

Requirement of the Statute

This Directive Committee is part of the statute requirements and the convening of this meeting is an affirmation that our TUI-PS&A complies with the dictates of the statute. The Statute defines the Directive Committee as "A leading body of the Trade Union International that regulates the activity of the Trade Union International in between International Congresses". This Directive committee meeting was decided upon during the meeting of the Directive Committee which was held in Portugal in February 2025. The Portugal directive committee also decided that



this directive committee should be deliberately scheduled to take place towards the end of October in order to coincide with the founding date of the TUI-PS&A which is the 29th of October to enable us to factor in the commemorative program of the 76th Anniversary of our TUI. Hence, the evening of the 29th of October 2025 has been set aside for the commemorative event of our TUI 76th birthday. Not only did the Portugal Directive Committee took the decision about the anniversary, but it also produced the 2025 Plan of Action, that is why the primary objective of this meeting is to undertake an assessment of the 2025 year plan to inform the 2026 year plan located within the sub-theme: "International Solidarity against capitalism and imperialism" inspired by the commemorative mood and spirit of the 76 years of our existence for another 76 years more to come.

The Secretariat meeting was also convened on the 24th of July 2025 and performed its constitutional task to assess the implementation of the action plan and also agreed on the preparatory work for the October 2025 Directive Committee and the 76th Anniversary program initially planned to take place in Brazil. The team led by the General Secretary comprising our TUI President, Vice President Latin America and the Caribbean, Secretary of Information and Publicity were appointed by the Secretariat to initiate preparatory work for the Brazil Directive Committee. However for reasons unanticipated, the meeting could not be held in Brazil as reported above.

Building a Strong and Vibrant TUI

According to the preamble in the Statute, the Trade Union International of Public Service and Allied workers is an international democratic

trade union organization that unites in its fold all public and allied workers who endorses our Statute. TUI PS&A has a mandate to unite the trade union organizations of public and allied workers of different countries in all continents through developing its activity on the basis of the principles of equality of rights and international solidarity to conform with Article 13 of the World Federation of Trade Unions (WFTU) Statute in order to function within the orientations given by the World Trade Union Congresses. For our organisation to grow and function effectively, it needs to be built into being a well-oiled machinery with strong and qualitative organs fit for that purpose. As once mentioned above our structures have a political and ideological duty to continuously build TUI-PS&A to be a dynamic and versatile organisation that functions in line with the Statute.

Africa English and French speaking leadership change

As part of strengthening the organisation, the last Directive Committee effected replacements and change of leadership in two Africa Regions, Africa English and Africa French speaking regions. The former English Speaking Regional Vice President who had gone on retirement was replaced by Comrade Thami Ngwenya, the current President of POPCRU in South Africa, in the same region the former Regional Secretary who had been appointed to serve in his local government was replaced by comrade Motshidisi Mafoko, the current General Secretary of BLLAHWU in Botswana. While the former regional secretary of Africa Francophone was replaced by comrade Kiemau Yahaya, the USPT General Secretary in Niger.

Induction of newly appointed leadership

Immediately after these new appointments, the General Secretary performed his statutory task and organised an induction program for the new leaders. The newly appointed leadership was orientated on the Statute, XIV International Congress resolutions, the Strategic Perspective and Priorities as well as the 2023-2028 TUI-PS&A Action Plan.

Judging from the programs already adopted during this induction it can be confirm that these changes will go a long way to strengthen and build the organisation in Africa. It is on that basis that the last secretariat meeting appreciated the commitment made by the TUI- PS&A Africa leaders in the same induction by taking the decision to convene an Africa Continental meeting to discuss ways to strengthen trade union work in Africa and implement the Africa Strategy which was adopted at the last International Congress. Unfortunately this continental meeting had to be postponed because one of these TUI Africa regions (Africa English speaking) forms an integral part of the preparatory work for the hosting of the Johannesburg directive committee.

Working Committees Report

International Solidarity Working Committee

The XIV Congress established the working committee on International Solidarity as a subcommittee of the Directive Committee. The main purpose of this subcommittee is to coordinate the international solidarity and political work of our TUI. In particular the last International Congress resolved that, amongst others, International solidarity work should prioritise four (4) countries that are seriously under attack by imperialist West led by US.

These include solidarity campaigns with Cuban people against the more than 60 years old illegal economic blockade imposed by the imperialist West as led by US, the Palestine Solidarity Campaign to highlight and fight against continued Israelis' illegal occupation of Palestine; solidarity campaign in defence of Venezuelan people against the Imperialist onslaught largely aimed at regime change and solidarity in support of Western Sahara's illegal occupation by Morocco. The International Solidarity Committee is fully functional and continue to pursue the program of solidarity with the exploited peoples of Cuba, Palestine and Venezuela. The committee had convened its last meeting on 30th of June to review their committee work. The committee made a recommendation which was endorsed by the secretariat that solidarity work with Western Sahara people should be stepped up and led by TUI-PS&A regions in Africa. Given that the year 2026 is the year for "International Solidarity against capitalism and imperialism ", it should be expected that international Solidarity work with affected countries and trade unions should dominate our trade union activities for the year 2026.

Working Women Committee

By establishing this committee, the international congress wanted to afford the TUI a relevant platform to respond appropriately to both the external and internal challenges faced by working women in particular and women in general. The aim of this committee is to facilitate and increase the participation of women in both the TUI as an organisation as well as in the broader working class struggles globally. The committee also has a responsibility to guide the trade union in the organizing of major international events and struggles that seek to address matters related to

women oppression and exploitation.

This working women committee is functional and adopted its five year program endorsed by the previous meeting of the directive committee and ever since, this committee has implemented a number of programs in the period under review. For an example, the committee held its last meeting for the year on the 21st of July 2025 and has been consistent in implementing their part of the year plan. On the 8th of March 2025, the committee conducted an activity in support of the struggles for the working women of the world. The committee had also planned to have a Gender Conference as part of the build-up activities towards the NEPAL Directive Committee but most unfortunately the political turmoil of NEPAL impeded such good work that had been planned. It is also important to mention that this committee has already submitted its suggested activities that should feature in the 2026 TUI-PS&A action plan.

Working Youth Committee

The last congress established the youth committee as a platform through which our organisation can respond to the challenges facing young workers both in the workplace and within the trade union movement. This committee aims to coordinate and monitor youth related work in all continents/Regions of the TUI. Like all other committees, this committee is fully functional and suitably staffed. The committee convened its last meeting on the 17th of July 2025 to assess its work and its impact to the overall work of our TUI. However, due to some organisational challenges facing its Vice President, the last Secretariat agreed to reorganise the committee leadership and appointed Comrade Modesto Argyrou, the former committee secretary as the

Vice President and comrade Letsile Ramantsima as the committee secretary.

Recently on the 4th of September 2025 the Youth Committee successfully conducted a Youth Seminar under the theme "Young Public Service Workers' Role in building TUI-PS&A".

Information and Publicity Working Committee

The XIV International Congress also established the above committee because of a need to deepen and strengthen our propaganda and communication work. The working Committee on Information and Publications aims to oversee the publicity work of our TUI, coordinate the maintenance and management of the TUI-PS&A website, lead the publication of TUI Bulletins as part of internal and external communication work. Like other committees, this committee had its last meeting on the 18th of July 2025 and reviewed its program in line with the overall 2025 year plan.

The committee had been central on issues of advocacy of both the WFTU and TUI-PS&A anniversary programs. It produced and distributed the video messages and created posters to celebrate the WFTU 80th and 76th TUI-PS&A anniversary celebrations. The videos were translated into 3 languages (French, Spanish, and Arabic) and together with posters these were posted in the TUI-PS&A website which is fully operational. The videos were also sent to WFTU for further distribution to WFTU family.

INTERVENTIONS FROM VICE PRESIDENTS AND SECRETARIES FROM CONTINENTS AND COMMITTEES

Vice presidents for continents and regions including vice presidents for TUI committees and secretaries commented on the overall presentations of political overview, organisational report and financial report. Their inputs enriched the overall 2026-year plan and strategic interventions to be carried out by TUI general

Secretary on strengthening weak continents and regions of the TUI. They also gave a summary of the work of TUI in their respective regions and how they implemented the 2025-year plan. Following are the different reports from continents and committees.

Cde Thulani Ngwenya VICE PRESIDENT AFRICA ENGLISH

Background overview of Africa English speaking countries

The political background overview of Africa in 2025 is marked by a mixed picture for democracy and ongoing instability in several areas. The wave of military coups that marked previous years waned in 2024, with more frequent electoral turnovers at the ballot box. Some positive democratic trends are visible in countries like Botswana, Senegal, Mauritius, and Ghana, where ruling parties faced significant losses in 2024 and saw power transfers, a trend expected to continue in 2025 with contested races in Malawi and Seychelles. In South Africa, political adjustments are ongoing with coalition governance and reform efforts targeting economic growth, though political friction over fiscal policies like VAT increases poses challenges.

Overall, Africa in 2025 is characterized by a complex interplay of democratic aspirations, political



instability, conflict risks, and social unrest, with the prospects for democratic strengthening uneven across the continent. The relative decline of EU influence and the continued importance of youth-driven civic engagement add to the dynamic political landscape

WFTU 80th and TUI-PS&A 76th Anniversaries Hybrid International Seminar

On the 26th of August 2025 NEHAWU hosted a hybrid international seminar to commemorate the WFTU and TUI-PS&A anniversaries, in Johannesburg. The seminar was attended by representatives from seven Southern Africa sister unions. The seminar was addressed by the President of the TUI PS&A Comrade Artur Sequeira who greeted delegates and delivered a message.

WFTU History Book Launch

NEHAWU international seminar was also addressed by the WFTU Honorary President Cde George Mavrikos alongside the South African tripartite alliance partners. He took the opportunity to launch the WFTU history book: 'Critical Notes on the History of the World Trade Union Movement: Issues of Tactics and Strategy'. The book was distributed to all our provinces and head office service centres. A bulletin on the seminar was published in October and shall be shared with the TUI PS&A.

TUI-PS&A Youth Seminar

On the 4th of September 2025, the TUI-PS&A Youth Committee held a virtual seminar on the role of young public services workers in building the TUI-PS&A. The seminar was attended and addressed by Youth Committee members from all regions. Youth are facing multifaceted challenges

and the seminar underlined the crisis of social reproduction for youth under capitalism, with lack of unemployment, education and healthcare services. Comrade Lebogang Pule presented POPCRU as the chairperson of the Seminar, while Comrade Kyle Haselsteiner presented the NEHAWU intervention, underlining the following, that:

South Africa is a youthful country. The median age of our population is just 28 years, and those between 16 and 35 make up the majority of our people. But while young people are the majority, they face the harshest conditions of poverty, inequality, and unemployment. Nearly two-thirds of those aged 15 to 24 are unemployed, and among those aged 25 to 34, almost four in ten are without work. Overall, close to half of South Africa's youth are without jobs, and many are not in education or training either. This reality condemns millions to a cycle of poverty and exclusion.

Inequality worsens this crisis. Over 60% of youth between 15 and 24 live in low-income households. The wealthiest 20% of the population control most of the country's income, while young people in working-class communities' struggle to survive. The rural-urban divide is especially stark. In rural areas, poverty rates are higher, jobs are scarcer, and access to public services is limited. About 44% of South Africans live in rural areas, yet only about 12% of doctors serve them. Rural schools frequently lack classrooms, libraries, or technology, while urban township schools are overcrowded. But comrades, this is not the fault of the workers in health or education. Our members in clinics, hospitals, and schools work tirelessly, doing the very best they can with the little that they are given. The crisis is the result of a neoliberal campaign of austerity, defunding, job cuts, and privatisation, which NEHAWU is fiercely



fighting to resist.

October 2025 Directive Committee meeting

NEHAWU is hosting the next Directive Committee meeting in Johannesburg, South Africa on the 29-30 October 2025, working together with POPCRU in all the preparations. Part of this is the continuation of the discussions around intensification of anti-imperialist campaigns, building class-oriented alliances, defend collective bargaining, and international solidarity support. The Directive Committee will also define a plan of action for the year 2026.

22 July 2025: Induction Meeting for Africa region, the meeting began with the historical overview of TUI and WFTU, and it highlighted the importance of regional offices and Africa Strategy documentation, planning of upcoming meeting and Anniversary celebration of WFTU and TUI-PS&A and it emphasised the need for improved regional coordination, with the region coordinating "Africa Continental Regional meeting".

Swaziland

The situation in Swaziland remains dire and presents a state of emergency for the region and continent as peoples living conditions are deteriorating under an authoritarian Royal regime. The regime remains hostile to labour, marked by government restrictions on the right to strike, interference with union activities coupled with intense repression. There's widespread privatization taking place with drug shortages in hospitals and high unemployment rate affecting mainly the youth. The Swaziland organisations PUDEMO highlighted the following needs as support for their organisations:

- Organize Solidarity into one solid structure, so as to better coordinate the resources, technical capacities and whatever strategic materials needed to wedge the revolution.
- Support for PUDEMO in structured consistent political and ideological development in the form of a «Mario Masuku Brigade» for Political Education. It requires training for mobilizing, and organizing and requires resources to do so.
- It needs support in taking care of exiled or injured comrades and for their education and needs to hold a policy conference.

Western Sahara

The colonial occupation of Western Sahara continues and Morocco's money campaign to buy political support for its colonialist agenda is gaining traction in various parts of the world including the African continent. On 1 June 2025, the United Kingdom declared the autonomy proposal the most "credible, viable and pragmatic" basis for resolving the conflict. Ghana also endorsed Morocco's autonomy plan in early June, citing it as the only realistic and sustainable solution. Kenya also shifted position, formally backing the Moroccan occupation.

The President of the MK Party of Jacob Zuma visited Morocco and declared his party's support, demonstrating that his is not a liberation but a party of opportunism. It is widely known that Morocco buys its recognition with blood money. In addition, the case of the former ANC NEC member Obert Bapela who visited Morocco has not been concluded. In early October 2025, Morocco and the European Union reached a revised trade agreement that includes agricultural products from Western Sahara. Following the European Court of Justice ruling that invalidated the previous trade regime for including goods



from the disputed territory without proper legal clarity, they are now required to label products from the occupation.

A number of countries have in recent months formally expressed support for Morocco's "autonomy plan" for Western Sahara—a proposal under which Morocco retains sovereignty while granting limited self-administration to Sahrawi populations. Recent months have seen continued suppression of Sahrawi protests and political dissent under Moroccan occupation and many abuses have been documented. Morocco has since 2015 refused the UN Office of the High Commissioner for Human Rights (OHCHR) access to the occupied territories, despite UN Security Council resolutions calling for independent monitoring. Many European companies continue with the illegal exploitation of Saharawi resources.

Zimbabwe

The political climate in Zimbabwe is shifting towards a deeper crisis. At the centre of the crisis is authoritarian rule of the ZANU-PF regime. The current President is now preparing to extend his term until 2030. There are factions of the ruling party opposed to this, and the next elections was set for 2028. ZANU-PF resolved co-opt a confidante of Mnangagwa, Kudakwashe Tagwirei into its Central Committee with the hope that he takes over after Mnangagwa. The current Vice President Chiwenga supporters have called for a million-man march in the country.

COSATU 8th Central Committee

NEHAWU & POPCRU defended the principle that COSATU is a WFTU affiliate from obscurantist attacks. The attempt to wipe off the WFTU significance in COSATU remains a permanent

struggle for us and in the struggle to ensure class orientation of COSATU and for a break with yellow unionism. The central committee took significant resolutions to pay a visit to Swaziland, to ensure that workers do not handle coal from Glencore in South Africa destined for Israel and that we intensify this campaign. We also resolved for an International Day of Action in support of Cuba and Venezuela.

COSATU

The POPCRU & NEHAWU will participate in COSATU International Relations. We shall attend the COSATU IRC in early November to concretise the program of action from the Central Committee. We will strive for the full implementation of the entire program of action from the COSATU CC.

General Secretary, Comrade Zola Saphetha honoured an invitation to attend the Central Commemorative event of the World Federation of Trade Unions 80th Anniversary in Paris from the 1st – 4th of October 2025.

POPCRU

CEC took place on the 06-10 October 2025 which was held in Boksburg, SA, having more than 600 delegates, under the theme "building a sustainable organisation in Defence of Collective Bargaining" the meeting was addressed by WFTU Head of Secretariat Cde Anda Anastasaki from Greece WFTU Headquarters, and the meeting also got a chance to be addressed by Ambassadors from Cuba, Palestine, Western Sahari and Venezuela. 24 of October we joined the NUM in commemorating the 80th WFTU Celebration. And the 04th October we attended the unveiling of the name of the Commander Hugo Chavez on the wall of names at Freedom Park in Pretoria, invited by the Venezuela



embassy.

We attended LEPOSA annual conference in Lesotho, invited by our sister union, under the theme "from struggle to strength: reclaiming our rights, rebuilding our future under renewed leadership". We will be taking part in the upcoming COSATU IRC, Zambia UG conference in November, we will further attend the BOPEU CEC and BLLAHWU Congress in December, not forgetting that we will be taking part in the historic G20 Summit.

BLLAHWU

Will be hosting a congress under the theme "Asserting Trade Union Independence in the Quest for Real Socio-Economic Transformation of Workers' Conditions in the New Dawn"

Date: 3 December 2025. Hosted wellness games for fitness and also hosted Governing Council.

African Continent Strategy - Main focus is as follows:

- TUI –PS&A Regions, working with the Central Office must lead in building a strong united class-oriented trade union movement in Africa by intensifying the fight against trade union fragmentation and yellow trade unionism.
- There is an urgent need to build trade unions that will unite all African workers irrespective of race, religion, language and colour and that forges class unity among all workers.
- Africa regions must work together to build the organisational and ideological capacity of all TUI-PS&A Africa regions and locals through close collaboration with WFTU regional offices, though, amongst others, building independent trade unions which will derive economic power from their own resources, generated from the financial support by their members.

- And we need to work with the Central Office to establish a common platform as a way of coordinating the work of the TUI PS&A in the continent.

We are faced with factors that hinders our work as Africa English region

- There are political restrictions on trade unions, especially in countries where democracy is restricted. In many countries, workers are exposed to intimidation, violence and state repression even for legitimate trade union activities
- The high incidence of informal and precarious employment prevalent in African states coupled with a unionised workforce concentrated in the public sector, presents a significant challenge for building a vibrant trade union movement in Africa.
- Full enjoyment of trade union rights continues to be denied to workers in most parts of the continent. This is sometimes based on laws which restricts the trade union rights of particular categories of workers (e.g. essential services). Public sector workers in particular face a range of restrictions, on freedom of association, collective bargaining and the right to strike.

And in conclusion we promise to work together with Africa French and Africa Arabic in adopting the Africa strategy and working together as one and in implementing a vision adopted at the 14th International Congress aimed at strengthening and deepening Trade Union work in Africa.



Cde Vasilis Petropoulos

VICE PRESIDENT FOR EUROPE

Dear comrades,

We celebrate the 80th anniversary of the WFTU and the 76th anniversary of TUI-PS with a spirit of responsibility, pride, militant realistic optimism for the justice of our struggle and the promotion of our program, for a life without exploitation and imperialist wars, with dignity, social prosperity, as befits the modern needs of the working class of the other popular forces and the youth, as befits the 21st century.

All the developments confirm that capitalism is a system that is historically outdated.

In the previous period, all the management options were tested again, and it was also proven, once again, that no proposal for bourgeois

management, Keynesian or neoliberal, can cancel the laws of capitalist production, the contradiction between the social character of production and the capitalist appropriation of its results, which is the basic contradiction of the capitalist mode of production and the main cause of its economic crises.

In this context, and given the sharpening of the inter-imperialist contradictions, the shift towards the war economy and the preparation for a large-scale imperialist war is being promoted.

This shift is accompanied by an increase in the degree of exploitation of the workers, a reduction in social policy spending and an



intensification of authoritarianism and repression in all imperialist centers.

Imperialism is not only expressed through the aggressive foreign policy of the USA and certain powerful capitalist states of Europe, there are and are developing inter-imperialist contradictions that are the basic cause of imperialist wars.

Our movement does not identify the aspirations of the bourgeois classes of these states with the interests of the working class and the popular strata of their countries. For example, regional powers (Iran, Turkey), which present themselves under the «cloak» of «protection» of the Palestinian people, have their own plans, such as claiming part of the «pie» of the freight and energy transport routes from Asia to Europe, and similar interests of capital are hidden behind the stance of the other bourgeois classes in the region like (Egypt, Saudi Arabia, Emirates, Qatar.

For us, it is a matter of internationalist solidarity to defend the struggle and the right of the Palestinians to acquire their own homeland. In the face of these developments, the class unions in Europe were at the forefront of the struggle.

The work of the class unions on every continent is not judged only by the implementation of organizational structures but by the real activity they develop within the labor and trade union movement. I think that the organizational report made by comrade Zola is unfair to Europe, in which throughout 2025 large mass movements developed both in solidarity with Palestine and against austerity policies and attacks on workers' rights. In Greece alone we had 540 demonstrations in solidarity with Palestine, apart from the general strikes, and we have the same picture for the unions in Italy, France, Portugal, Cyprus and with less intensity in other European countries.

Members of PAME with comrade Peros visit Palestine before few days.

The entire WFTU and our own TUI should be proud that the class unions in Greece and Italy blocked ships that wanted to transport war equipment either to Ukraine or to Israel.

In all these mobilizations, the class unions, the unions that rally in the WFTU, played a leading role and this is what should interest us, if the unions are alive and put themselves in front of the organization of the struggles.

And these unions, which officially belong to the WFTU for years, also belong to the responsibility of organizing work in Europe and not to forces that do not belong to the WFTU. And with these unions and in cooperation with the European Office of the WFTU by the end of the year we will also solve the issue of the secretariat of the European Vice-

Presidency and plan the implementation of the goals for 2026.

As far as my non-participation in person is concerned, I have informed both for financial reasons and for reasons of time, I cannot be absent from Greece for days as in a few weeks the congress of the Greek Confederation of public services workers will be held and we are fighting the battle that seems that we will win, PAME to be first in the votes of the delegates in this congress, thus depicting the intervention of the class unions in the trade union movement of public services in Greece.

Long live WFTU!

Long live the international working class solidarity!

Long live TUI PS&A!



Cde Bholanath Pokhrel

VICE PRESIDENT ASIA PACIFIC REGION

This report provides a comprehensive overview of the activities undertaken by the Trade Union International (TUI P S &A), Asia Pacific Regional Secretariat, during the period from February 2025 to June 1, 2025. The aim of this document is to provide our collective efforts, achievements, and challenges in advancing the rights and interests of public sector workers across the Asia Pacific region.

Executive Summary

During this period, the Asia Pacific Regional Secretariat focused on strengthening regional solidarity, enhancing capacity building of member unions, and advocating for improved

working conditions in public services.

Political Overview

Political Overview of Asia and Nepal:

The Asian continent is becoming the epicenter of the global economy. Countries such as China, Japan, India, Korea, Vietnam, Malaysia, Singapore and Cambodia are experiencing rapid economic growth and industrialization. The region is also becoming strategically more challenging with abundant mineral resources and the beginning stages of their extraction. These developments have led to a shift in the balance of power in global politics in recent years, while also creating widespread

employment with nearly half the world's workers in this region. From a strategic standpoint as well, the developments in countries such as China, India, Japan, North Korea and Vietnam have posed an even greater challenge to the former monopoly of imperialist powers over global strategic affairs. Although imperialist forces have been defeated in Vietnam and Afghanistan, they continue to keep on a constant watch over this region. Nepal's recent political changes along with the events in Bangladesh and Sri Lanka and subsequent formation of government there, show that the influence of imperialist powers in government formation has also contributed to instability in the region. Continuous attempts are being made to manipulate the political, economic and social conditions and it appears that political instability in this region is likely to increase even further.

Imperialist America is using the Millennium Challenge Corporation (MCC) program in Asia to interfere in the affairs of poor nations. In several countries, the United States is increasing its intervention and exerting pressure on sovereign governments. This imperialist policy has had a negative impact on workers. As a result, labor movements across various Asian countries are becoming increasingly unified in resistance.»

Although the United States tries to portray itself as the sole superpower, the economic and social rise of countries like China, Brazil, and India—as well as the rapid economic growth of emerging nations such as Vietnam and Indonesia—has begun to shift the global balance of power in political and economic spheres. In light of these changes, it is essential for TUIPSS&A to analyze the resulting geopolitical transformations and strategize new approaches to advance the labor movement.

The recent wars—between India and Pakistan, Iran and Israel, and Russia and Ukraine—have severely impacted the working class. Powerful nations are imposing the burden of war on the people of smaller nations. We have consistently raised our voice to stop these wars and to establish peace, and we will continue to do so. We have also organized demonstrations in countries such as Nepal, India, Sri Lanka, Bangladesh as part of this global call for peace.» According to the decision of the national union centers to participate in the upcoming ILO conference, a plan was made to ensure the participation of 13 delegates. However, due to certain circumstances, participation was not possible this time. We would like to express our commitment that, if information is provided on time in the future, we will actively participate in the upcoming ILO events.

Moreover, Nepal is a landlocked country situated between India and China. Imperialist forces have cast their eyes on China's peace, development, prosperity and unity. Slogans like Free Tibet, attacks against the concept of One China and Unified China policy and creating old issues related to Tibet, Hong Kong and Taiwan are all part of this agenda. A vivid example of this can be seen in individuals wearing Tibet Origin Blood (TOB) jackets who have been actively involved in destroying structures in Kathmandu.

In the geopolitical context of South Asia, the United States, through Millennium Challenge Corporation (MCC), sought to expand its strategic and development presence which many observers interpreted as an attempt to establish indirect military influences in Nepal and neighboring countries. Organizations such as Barbara Foundation and its affiliate INGO Our

Nepal propagated anti-corruption narratives that, while seemingly reformist, significantly influenced Nepalese youth and shaped their perception of the nation and political institutions.

Simultaneously, the internal fragmentation of Nepal's communist parties weakened their collective strength and ideological coherence. The controversy surrounding Nepal's Authentic Map (Chuche Naksha) which highlighted territorial disputes with India was further complicated by western geopolitical interests opposing the growing influence of communist forces in Nepal. Despite tangible economic recovery, China's investment under the Belt and Road Initiative (BRI) and rapid advancements in infrastructure. These achievements were inadequately communicated to the younger generation. As a result, public confidence in communist and socialist movements declined sharply, fueled by mutual accusations among party leaders after repeated splits. Furthermore, the mass outmigration of youth for education and employment abroad created a social vacuum in the nation. This diaspora, empowered by digital communication, increasingly used social media to criticize the state apparatus and question the government's regulatory attempts over online platforms. This environment set the stage for the Gen-Z Movement in Nepal which emerged as a spontaneous expression of frustration against systemic governance failure.

However, following the indiscriminate police firing on 8th September that killed 22 youths, the movements escalated dramatically thereafter. On September 9, 2025, the protests turned anarchic, leading to large-scale destruction of the Parliament Building, Supreme Court, Presidential Office, The historic Singh Darbar,

police offices, major political parties office buildings including CPN UML. In addition, private residences of political leaders, department stores and numerous public and private vehicles were vandalized or set on fire. The aftermath of these events triggered a profound political crisis culminating in the formation of a new government and the dissolution of the Federal Parliament, marking a turning point in Nepal's contemporary political history.

Political and Social Situation of Nepal after Gen Z Movement

Besides destruction of infrastructure and political system and threat to democracy, the movement has generated a new political and social environment in Nepal, compelling political forces to engage in deeper reflection and reassessment of their roles. The aftermath has not only revealed the weakness of past governance practices but also provided an opportunity to correct those systemic flaws.

·The crisis has forced political leaders to think in new and pragmatic ways, re-evaluating their policies, leadership styles and approaches to governance. The realization that the existing political culture was disconnected from the people's aspirations has encouraged a search for new alternative and leadership accountability.

·It has offered an opportunity to rectify the errors of administration practices, particularly the issues of corruption, centralization of power and policy inconsistency. This phase may become a catalyst for political reform and institutional strengthening.

·The situation has opened the door for unity

among nationalist and socialist forces, which were previously fragmented due to ideological disputes and organizational rivalries. The collective understanding that national independence and social justice are interdependent has revived discourse on building a unified progressive front.

It has created an environment for the reorganization of political parties, social organizations, labor unions, trade unions prompting redefine their agendas and forms of struggle. The need to connect their movements with broader and class issues has become more apparent than ever.

The post-movement scenario has also reaffirmed the importance of national sovereignty and integrity, leading to a stronger consensus that nationalism must be upheld with greater conviction and strategic clarity.

This period has taught the importance of unity and collective efforts in national reconstruction and in resisting external imperialist pressures. The movement, despite its destructive phase, has imparted a critical lesson that only a united, conscious and ideologically clear national front can guide Nepal toward stability, sovereignty and social transformation. Overall, the study shows that imperialism has been attempting to impose a neo-liberal system of governance. This is reflected in the privatization of public institutions, reduction of employment opportunities, outsourcing of jobs, pension cuts and changes made in name of security policy, reduction of expenditure in public bodies by keeping vacant post unfilled, lack of training programs to enhance workers skills and capacity building, forcing worker to work for extremely low wages leading to exploitation of labor, failure to introduce new policies that ensure

efficient public service delivery, creating a negative attitude toward workers among the general public and even under communist governments, the issues of workers are not being properly addressed. Furthermore, through investment and manipulation, the Yellow Trade Union (pro-employer or politically co-opted unions) are being created to weaken class-oriented movement. These trends are seen globally but they are even more pronounced in Asia.

Activities by Focus Area

A regional seminar on May 11 was organized on the theme: 'Public Service Delivery and Trade Unions: Navigating Challenges in Workers' Rights and Collective Bargaining

Nepal:- May Day was organized as a program of demonstration and interaction by the involvement of TUIPS&A Nepal, CONEP, NFOHEP and other affiliate unions of Nepal. Similarly, on the occasion of International Nursing Day, TUIPS&A, NFOHEP and NUPAN raised concerns and organized a program highlighting professional issues, social justice, outsourcing, and the challenges faced in the nursing profession.

Thousands of teachers held a 29-day protest in the capital, Kathmandu, demanding amendments to the Education Act. Their key demands included the end of the contract and temporary appointment system, job security, pension guarantee and guarantee of professional development. We would like to thank WFTU, TUIPS&A, and various international unions, for expressing their solidarity with this movement.

Sri Lanka – In Sri-Lanka May Day was celebrated

in collaboration with other leftist organizations, demonstrating our shared commitment to workers' rights and solidarity. We are also planning to organize a Regional Youth Seminar in Sri Lanka. However, the process of securing financial resources is still ongoing. The event is tentatively scheduled for the end of 2025. SL Government intervention has enabled public sector unions to further push back the privatization program. The increase in electricity bills and fuel prices in the face of strict IMF conditions is having an impact on the living standards of working people in all sectors. As yet, public sector trade unions and working people are not entering into conflict with the current government and are presenting their demands and working at a level of negotiation.

Bangladesh – The Bangladesh Government Employees Coordinating Council successfully held its conference on May 10–11, 2025. Representatives from all countries in the Asian region were invited, and the event was conducted in a grand and well-organized manner. A delegation from TUIPS&A Nepal participated in the program. The Council was highly active and has launched a campaign, including strike actions, to defend the rights of public servants.

India - We have been informed that their activities within India have intensified, and they have called for a general strike of public sector employees on June 9th. Similarly, information has been provided on various programs on May Day, workers day and national programs organized by India. Protests are being led against the neo-liberal policies introduced by the Modi government. Major programs have been organized under the leadership of AISGEF, AISGEC, and CCGEW,

demanding an end to outsourcing and calling for the filling of nearly 1 million vacant posts in central and state governments. These initiatives also aim to boost production and create employment opportunities for farmers and workers. Furthermore, these unions are actively resisting the Indian government's increasing attempts to restrict the trade union rights of federal government employees.»

Pakistan - Due to the ongoing economic crisis in Pakistan and the challenges faced by trade union officials, maintaining close and consistent contact remains difficult. They have rightly identified the problems faced by government employees, sector specific concerns and the key policy gaps and have submitted a report which I have attached herewith. Additionally, the government's restrictive policies and interference have created further obstacles for trade unions, limiting their ability to operate freely. Nevertheless, it appears that they continue to stay engaged by communicating with us through various channels. Despite these hardships, their commitment to sustaining dialogue reflects the resilience of the trade union movement in Pakistan.

Solidarity Actions and International Cooperation

- We issued a statement in support of the trade union strike in Italy.
- Different trade union organizations of the Asian region actively participated in meetings and protests held in our region to oppose the genocidal war against Palestine.
- Solidarity for the Union of Brazil.
- Solidarity was expressed in support of the



national strike that took place in Greece and Portugal

Challenges

- **Political Instability** Political instability is prevalent in the South Asian region. Tensions are escalating due to imperialist pressures from other parts of Asia. The threat of war from the imperialist to China, along with issues related to free trade in Asia, are fueling regional instability.
- **Financing conditions** although we have planned to accomplish many tasks, progress has been delayed due to regional instability and financial challenges. Through a fundraising program, the Asia Continental Committee has arranged to contribute \$2,000 to the headquarters. In the upcoming Directive Committee meeting, a system will be established to collect levy contributions from member unions and submit them accordingly.
- **Communication Barriers** Distance limits our ability to connect and collaborate with many countries in the region. At present, we are conducting our meetings with the help of telephone and virtual (Zoom) meetings.
- **Resistance** - A noticeable gap has emerged in regional affairs, in part due to the thoughtful restraint and limited participation of our esteemed comrades from India. It is worth highlighting that India boasts the most extensive trade union network in Asia, second only after China, which has a vastly larger workforce.

Conclusion

The period from February to till now (29th October 2025), has been marked by significant efforts and notable achievements by the TUI PS & A. The Asia Pacific Regional Secretariat remains committed to empowering public sector workers and advocating for a justice and equitable society. We look forward to continued collaboration with all member unions and partners. We have been continuously making efforts to strengthen the unity and capacity of member countries in Asia. The support from the headquarters has played an important and encouraging role in this process.

We must internalize the principle of equality in the distribution system and embrace the slogan Public Sector Trade Union for Effective Public Service Delivery. It is essential to raise public issues as our own and to prioritize class-based agendas. The WFTU and TUI PS&A have recently raised at the ILOs International Labour Conference (ILC), the important issue of forming Collective Bargaining Agent (CBA) in all public institutions and enterprises. Through social dialogue, this collective bargaining process should be prioritized class-based agendas.

Lastly, the meeting of TUI PS&A reaffirms our collective commitment to strengthening and expanding the organization throughout Asia. We firmly condemn the hateful and exploitative policies imposed by global imperialism. United in purpose and solidarity, we shall continue our struggle against all emerging forms of workers exploitation and injustice. On behalf of the Asian continent, I extend my full and unwavering support to the agenda presented by General Secretary Comrade Zola Saphetha.



Cde Perpetua Dionicia Mejia

VICE PRESIDENT LATIN AMERICA & CARIBBEAN

Below is a report on the work carried out by Continents/Regions since the Portugal Directive Committee of February 2025:

- On February 24 and 25, 2025, the meeting of the UIS/SPA&-FSM Executive Committee was attended held in Lisbon, Portugal.
- On February 27, 2025, a statement was issued against the US Trump administration, which continues to impose its criminal and inhumane blockade against the government and people of socialist Cuba and the solidarity work of health brigades around the world.
- On March 4 and 5, 2025, the meeting of the Presidential Council of the World Federation of Trade Unions held in Hanoi Vietnam.
- On March 25, 2025, we participated in the INTERNATIONAL VIRTUAL FORUM "DIRTY WAR" OF THE STATE GOVERNMENT AGAINST THE WORKERS OF SITTGE" Mexico.
- On April 25, 2025, a meeting was called for the bases of the UIS/SPA&-FSM, to prepare and approve the annual plan of activities, which was attended by the following leaders: Diego Carpio from Mexico, Isabel Torcate from Venezuela, Humberto Polo from Colombia, Martha Orrego, from Colombia, Josselyn from Ecuador, Luiz Ferreyra from Brazil, Fanny Ferreira from Brazil, Ignacio Campora from Argentina.
- On April 8, 2025, a pronouncement was made of solidarity, defence and recognition of the state of the Sarahui people throughout the world.
- In April 2025, the leadership of the TUI/ SPA&-WFTU of Latin America and the



Caribbean was invited to participate in the 113th ILO Conference to be held in Geneva from June 2 to 13, 2025. Two representatives from Colombia and two representatives from Argentina registered.

- May 7th in 2025, the call and invitations to the II LATIN AMERICAN-CARIBBEAN SEMINAR «AGAINST THE PRIVATIZATION OF EDUCATION AND HEALTH, BASIC SERVICES FOR DEVELOPMENT» were launched, to be held on August 28, 2025, sponsored by SUTINSN.
- On May 1, 2025, Most affiliates participated in the international workers day including the participation of TUI-PS&A in Cuba May Day activities where the Vice president was representing TUI,
- On May 9, 2025, report No. 02 was sent to C. Zola Saphetha, regarding participation in the celebration and parade for May 1, INTERNATIONAL WORKERS' DAY in Cuba. Independent Workers Union of Mexico, and SINTRAESMDES of Colombia also had huge marches in their respective cities to support the work of TUI.
- On May 9, 2025, a visit was received at the SUTINSN premises from C. Julio Fuentes, General Secretary of CLATE, who is interested in working in unity in action with the UIS/SPA&-FSM. He was told that the consultation would be made to C. Zola Saphetha
- May 19th In 2025, a document was sent to Francisca Reséndiz Lara, Secretary General of SITTIGE, congratulating her on her reinstatement to her position; her Board of Directors and SITTGE members were also congratulated.
- On May 21, 2025, a document was sent to C. Zola Saphetha, inviting him to the II LATIN AMERICAN CARIBBEAN SEMINAR «AGAINST THE PRIVATIZATION OF EDUCATION AND HEALTH, BASIC SERVICES FOR DEVELOPMENT», sponsored by SUTINSN to

be held on August 28, 2025

- On May 30, 2025, the union bases of the UIS-SP FSM were invited to participate in the online conference on: «Tariffs imposed by the Government
- American and its consequences for workers and peoples around the world, Keynote speaker: ZOLA SAPHETHA, General Secretary of the ITU/SPA&WFTU.
- In June 2025, invitations were sent to the TUI-PS&A bases&-
- WFTU, from Latin America and the Caribbean to the II LATIN AMERICAN-CARIBBEAN SEMINAR «AGAINST THE PRIVATIZATION OF EDUCATION AND HEALTH, BASIC SERVICES FOR DEVELOPMENT», to be held on August 28, 2025, in Lima, Peru.
- On July 4, 2025, a statement was issued regarding a criminal memorandum BY THE IMPERIALIST WARRIORS TRUMP AND THE ULTRA-REATIONARY MARCO RUBIO, WHO ATTACK AGAIN THE GOVERNMENT AND PEOPLE OF SOCIALIST CUBA.
- On July 9, 2025, a statement of solidarity was issued with the struggle of the Argentine state workers of ATE CAPITAL, repressed and imprisoned by the fascist ultra-liberal government of Javier Milei.
- On July 17, 2025, the statement was issued in defence of union freedom, due to the problem of abuse against SITTIGE, by the Governor of San Luis Potosí- Mexico
- Nine Latin American and Caribbean countries have confirmed their attendance at the II LATIN AMERICAN-CARIBBEAN SEMINAR «AGAINST THE PRIVATIZATION OF EDUCATION AND HEALTH, BASIC SERVICES FOR DEVELOPMENT» and they are: Mexico, Venezuela, Panama, Colombia, Ecuador, Brazil, Chile, Uruguay and Peru. Ignacio from Argentina has not responded to date.



Cde Humberto Polo

VICE PRESIDENT FOR INTERNATIONAL SOLIDARITY

POLITICAL, ECONOMIC, SOCIAL AND UNION SITUATION IN COLOMBIA

This report is presented within the framework of the meeting of the Executive Committee of the International Union of Public Service and Allied Unions, which takes place in the city of Johannesburg – South Africa, from October 29 to 31, 2025; a report that is organized by chapters for better understanding, starting with the social, economic, and political situation of Colombia; management of SINTRAEMSDES and management and participation in the International Solidarity Committee of UIS/SP&A.

CHAPTER ISOCIAL, ECONOMIC, AND POLITICAL SITUATION OF COLOMBIA

This report offers an updated view of the social, economic, and political situation of Colombia, based on the main indicators of the labor situation, inflation, economic growth, and the national and international political context.

Labor Situation

According to the National Administrative Department of Statistics (DANE), as of August 2025, the national unemployment rate was 9.5%, a slight reduction from the 9.9% recorded in the same month of 2024. However, regional disparities persist: the cities with the highest unemployment rates are Quibdó (20.3%) and Riohacha (15.6%), while the lowest are found in Bucaramanga and Bogotá.

1. Labor Informality

Labor informality continues to be one of the main structural challenges. On average, 56% of urban workers and 83% of rural workers do not have social security or contractual stability. Sectors such as retail trade, construction, and agriculture concentrate the majority of informal jobs.

2. Economic Situation

Colombia's economic growth has slowed down. According to the Bank of the Republic, the projected GDP for 2025 is 1.5%, down from the 2.2% recorded in 2024. This slowdown is mainly due to the decline in private investment and the difficulties faced by the export sector due to the drop in international prices of oil and coal.

The Consumer Price Index (CPI) accumulated as of September 2025 stood at 5.9%, remaining within the range of inflationary stability, although food and transportation continue to be the items with the highest increase. The minimum wage for 2025 was set at \$1,430,000 COP, with a 9% increase, and an increase of around 8% is projected for 2026 depending on inflationary behavior.

3. Social Situation

The social context continues to be marked by gaps in inequality and tensions arising from the cost of living crisis. Despite advances in social programs such as Citizen Income and Youth in Peace, monetary poverty still affects 35.8% of the population, according to 2024 figures. In rural areas, this figure exceeds 45%.

Territorial conflicts and forced displacements have surged in several regions, especially in

the departments of Cauca, Nariño, and Chocó. Social organizations have reported more than 80 community leaders murdered in the course of 2025, highlighting the persistent risks for social and union leadership.

4. Political Situation

President Gustavo Petro's government has maintained an agenda focused on structural reforms, particularly in health, pensions, and education. However, it has faced resistance in Congress and from business sectors that have slowed down its approval.

During his intervention at the United Nations General Assembly in September 2025, President Petro reiterated his global call for climate action, criticized the fossil fuel-based economy, and defended the need for a new, fairer international financial order.

His speech reinforced Colombia's position as a regional actor in the fight against climate change, although internally, political polarization remains intense.

Conclusions

Colombia is going through a juncture of deep structural challenges. Despite the moderate reduction in unemployment and relative inflationary stability, inequality, informality, and social violence continue to affect sustainable development. Colombian trade unionism faces the challenge of strengthening its influence in public policy formulation and the defense of labor rights, in a context of economic and political changes that demand greater unity and coordinated action at the national and international levels.

CHAPTER II

NATIONAL MANAGEMENT OF SINTRAEMSDES

A detailed summary of the management developed by the National Union of Workers and/or Public Servants of Public Services, Information Technologies, Communications, Television, Autonomous Corporations, Decentralized and Territorial Institutes of Colombia SINTRAEMSDES during the last period is also presented, with an emphasis on its actions at the national level, participation in the VIII National and International Forum on Water, Environment, and Public Services, and collective bargaining processes.

Organizational Strengthening and Union Action

During the last year, SINTRAEMSDES consolidated its national organizational structure through the creation and strengthening of sub-directorates, sectional committees, and grassroots groups, especially in entities of the public services sector, communications, and autonomous corporations. Legal and technical training programs aimed at the defense of labor rights, collective bargaining, and health and safety at work were developed.

In the matter of union communication, digital and in-person strategies were implemented to improve coordination between the sub-directorates and the National Board, as well as to strengthen union identity in the face of new challenges in the public sector.

Participation in the VIII National and International Forum on Water, Environment, and Public Services.

SINTRAEMSDES developed the VIII National and International Forum on Water, Environment,

and Public Services, consolidating its role as a representative of Colombian public unionism in the debates on water sovereignty, environmental sustainability, and public management. The organization promoted an approach based on decent employment, territorial equity, and social participation in decision-making.

In its intervention, SINTRAEMSDES reaffirmed the defense of public services as common goods, the need to strengthen community aqueducts, and the importance of incorporating the voice of workers into climate change policies. The union's proposal to include labor and social clauses in infrastructure projects was highlighted, prioritizing local hiring and job stability.

Among the main results, commitments were achieved with the Commissions for the Regulation of Drinking Water, Energy, and Communications, as well as with representatives of local governments, to promote technical follow-up tables on coverage, labor formalization, and the protection of water sources.

Collective bargaining processes

At the national level, SINTRAEMSDES has led more than 40 collective bargaining processes in public companies, decentralized institutes, and territorial entities. These processes have ensured improvements in salaries, working conditions, and union guarantees.

Among the most relevant achievements are:

- Inclusion of labor stability clauses for permanent staff and contractors.
- Implementation of washing and biosecurity zones for operational service workers.
- Strengthening of the Joint Committees for Safety and Health at Work (COPASST).
- Agreements on technical and professional

training for public workers.

However, structural challenges such as labor precariousness in subcontracted sectors, the lack of political will from some administrations, and the need to expand union coverage in rural areas remain.

Political Perspective and Institutional Projection

The national political context, marked by the structural reforms driven by the National Government, has required a more active participation of trade unions in the public debate. SINTRAEMSDES has articulated its action with international organizations, especially with the International Trade Union of Public Services and Related (UIS/SP&A), strengthening coordination and international solidarity.

The national management of the union has sought to position decent public employment as the axis of the social and economic transformation of the country, defending the public nature of essential services and promoting state investment in infrastructure and adequate working conditions.

Recommendations and Challenges

Based on the analysis of union management and the results obtained, the following recommendations are proposed:

- Consolidate a Trade Union Observatory of Public Services that collects indicators of employment, investment, and negotiation.
- Design a national guide for collective bargaining with technical, financial, and legal criteria.
- Strengthen training in union leadership and public management.

- Promote communication campaigns to highlight the value of
- public employment and state management.
- Reinforce alliances with social, environmental, and academic organizations.

The main challenge of SINTRAEMSDES lies in continuing to defend labor rights in a complex economic environment, ensuring that transformations in public services maintain their focus on social welfare and equity.

In conclusion, the management of SINTRAEMSDES during the last period has been key in the consolidation of public unionism, in the defense of workers' rights, and in the promotion of a model of public services based on social justice, sustainability, and national sovereignty. The work developed lays the foundations for a new stage of institutional strengthening and greater presence in national and international scenarios.

CHAPTER III MANAGEMENT OF THE INTERNATIONAL SOLIDARITY COMMITTEE UIS/SP&A – YEAR 2025

Introduction

The purpose of this report is to account for the management of the International Solidarity Committee of the International Union of Public Services and Related (UIS/SP&A) during the year 2025. Its work was carried out within the framework of the internationalist and class principles that guide the action of the World Federation of Trade Unions (WFTU), promoting active solidarity, the defense of public services, and the sovereignty of the peoples.

During the year, the international geopolitical situation was marked by the intensification of

armed conflicts, the persistence of the economic blockade against Cuba, the worsening of the aggression against the Palestinian people, and new threats of military intervention against Venezuela. In the face of this context, the International Solidarity Committee promoted unitary actions and statements in defense of the peoples and workers, coordinating with global campaigns of denunciation and support.

Active Participation in Solidarity Campaigns

Active participation took place in the coordination of solidarity campaigns with the peoples of Palestine, Cuba, and Venezuela. From the UIS/SP&A, the slogan 'Public services are a right, not a commodity' was promoted, articulating the defense of national sovereignty with that of dignified work and human rights.

With Palestine, days of denouncing the genocide in Gaza were held, international union forums, and communication actions under the slogan 'Water and life for Palestine'. With Cuba, the campaign 'Lift the blockade now' was strengthened, demanding the end of the economic sanctions imposed since 1962. With Venezuela, participation occurred in the campaign 'No to war, yes to sovereignty', driven from Latin America.

Support to Unions in Labor Conflict

The Committee maintained constant monitoring of cases of union persecution and privatization of public services in several countries. Contribution was made to the preparation of a regional report on violations of union freedom, highlighting the situation in Colombia and the role of workers in public companies in defense of the state character of water, energy, and telecommunications. While in Peru and Mexico,

gender struggles in union leadership have progressed significantly, the macho resistance continues, which is fought by the block of women trade unionists made up of Peru, Colombia, Venezuela, Cuba, Brazil, Chile, Ecuador, Mexico, and allies from Central America.

Union Training and International Articulation

During the year, an International Program for Union Training in Labor Rights and Public Services was consolidated. Participation occurred as a speaker in the module 'Public Services, Sovereignty, and Climate Change', contributing the experience of organizational processes in Colombia and the link between environmental justice and dignified work.

Participation in International Spaces

Among the main scenarios where the International Solidarity Committee was represented, the following stand out:

VIII National and International Forum Water, Environment and Public Services (Colombia), with the presentation 'International solidarity as a tool for the defense of public services'.

Virtual Meeting of the UIS/SP&A on Defense of Public Employment and Against Privatization (April 2025). Intervening Peru, Brazil, Ecuador, Colombia, Venezuela, Argentina, and Mexico.

SECRETARY FOR INFORMATION AND PUBLICITY, Cde. Luiz Andre Ferreira Costa (Brazil)



Virtual Meeting of the TUI/SP&A on Defense of Public Employment and Against Privatization (April 2025). Intervening Peru, Brazil, Ecuador, Colombia, Venezuela, Argentina, and Mexico.



II “International Seminar in Defense of Health, Education and Services for Development,” held in Lima, Peru from August 28 to 30, 2025, where the role of trade unionism in the protection of health systems against privatization and corporate profit was addressed, as well as the importance of international solidarity.



Legal Day “People in a state of vulnerability and their Human Rights” in Solidarity with Cuba and Palestine, held in San Cristóbal de Las Casas, Chiapas, Mexico, on May 28, 2025.



Solidarity Activities Carried Out in the Field

Thanks to the sponsorship of SINTRAEMSDES, in September 2025, together with workers and the Scouts 72 group, we visited the inhabitants of Paraíso, Ciudad Bolívar, Bogotá, where we carried out playful activities, educational games, talks, and readings with children, adolescents, and older adults.

The exchange of experiences makes it possible for solidarity to extend to the corners where public policies do not reach, but through the effort and sacrifice of the workers.



Solidarity is a bridge to help each other, join us.

Likewise, solidarity activities were carried out among unions, thanks to the management and sponsorship of SINTRAEMSDES – COLOMBIA, such as the visits to the Natural Park "Chingaza" and to the "Laguna de Guatavita," where we were able to share experiences and the cultural life of our ancestral indigenous cultures.

It is important to highlight the work, collaboration, and awareness that the workers and the leadership of SINTRAEMSDES have regarding the care and protection of natural resources; this reaffirms the commitment to the defense of public services and solidarity

with humanity.

Representing a model to follow in terms of the management, defense, and improvement of the working class and its active and constant participation in social politics. In the framework of the VIII National and International Forum on Water, Environment, and Public Services, rituals were able to be performed in Muisca and Chol languages, as a way to ask permission from nature to harvest a little of its water and gather it with humanity.

The worldview of the indigenous and ancestral peoples teaches us to unite and respect our



environment, to seek the common good, to be supportive.

The intention of carrying out playful, philanthropic, cultural, sports, and academic activities is in order to share experiences and improve human relationships through healthy coexistence in the places and countries we visit. This will elevate the interaction of our union organizations (UIS/SP&A) through workers, families, and communities in a state of vulnerability. One of the proposals is to generate solidarity red brigades in each Region/Continent, with the purpose of carrying out concrete actions. In addition to unifying the struggle and defense of Public Services for the benefit of organized society and the defense of union rights in an organized and strategic manner through international solidarity campaigns.

It is essential to work on solidarity from a cultural perspective; it is thus the most accessible bastion to influence humanity, in unions, neighborhoods, parks, departments, municipalities, and communities, small and not so small. We can initiate change through oratory, poetry, theater, music, sports, and arts.

General Evaluation and Projections

The management of the Committee in 2025 was evaluated as highly positive, strengthening the international presence of UIS/SP&A. A Latin American network of union solidarity was consolidated, training materials were developed, and cooperation mechanisms were established with unions from Africa, Asia, and Europe. A key role is desired in the political and technical articulation of these actions.

For the year 2026, it is proposed to advance in the creation of an International Observatory of Trade Union Solidarity, promote a global campaign against the commodification of public services, and deepen support for unions in conflict, reaffirming solidarity as a political principle and a transformative practice, in

accordance with the policy outlined at the 14th Congress of the UIS/SP&A.

The management of 2025 demonstrates that solidarity is not just support among peoples, but a conscious action that strengthens the unity of the global working class and the defense of public services as common goods.

Workers of all countries, UNITE! Solidarity with the workers of Portugal! Let us defend public services.

4.6 VICE PRESIDENT FINANCE CONTROL COMMITTEE, CDE. MICHALIS ARCHONTIDES, (CYPRUS)

Sisters and Colleagues,

I thought that today we would have the opportunity to properly analyze the finances of our International, but unfortunately with the data we have, we cannot. Indicatively, expenses of approximately 6,000,000 dirhams are shown. And income from subscriptions of around 64,000 dirhams. I do not think that this is helpful for our International.

As we all know, the financial sector for any organization is a very important chapter in its entire life and action. Of course, for our International it is also a key pillar for our course. If we agree with this, then we, the members of TUI, should, with a positive spirit and creative criticism and self-criticism, reflect on the degree of our response to financial obligations, that is, in the observance and implementation of the statute. We must all express opinions in order to highlight the weaknesses and problems that are created in the current global economic environment and have an impact on the financial strength of our local organization.

At the same time, however, let us self-criticize and evaluate each of us our own actions as an organization in relation to our obligations to our International. Only in this way will we be able

to take corrective measures to become more effective.

An organization, colleagues, has income and expenses. The income of our own organization also comes or should come from various sources such as membership fees, contributions, donations. But it is mainly from subscriptions.

And based on our statutes, we are obligated, we all have to pay our subscription every year. Do we do it? I say no, we did not. I said it and I say it again now. If an organization is unable to pay its subscription as provided for in the statutes. This is not bad, but it must have some excuse. That is why we said that it should address the Vice President of its region and present the problem to him. The Vice President should in turn inform the President and the Secretary General of TUI and after the three discuss it, they should then recommend a minimum subscription that the specific organization can pay. With this recommendation, we achieve two goals.

First, the Regional Vice President also becomes aware that the specific organization cannot pay its membership fee and is thus forced to become involved in the whole matter.

Secondly, a uniform policy will be followed for all organizations regarding the determination of the amount of the subscription beyond what is provided for in the statutes.

And at this point I want you to allow me to say something that I have said before, that the first ones who must pay their subscription based on the statute are the organizations from which the president and members of the Financial Control Committee come, so that their role is also justified since they have the obligation to control TUI's finances.

TUI also play an important role in increasing the finances of the International. In order to achieve

this goal, we must increase our membership, which is why all member organizations of the TUI PSO should encourage unions in their Federation to join our International. We, as PASYEK, do not just say it. We did it. We must also talk to those organizations that participate in the activities of TUI and are not members to embrace our International and join it as members.

Also helpful in increasing our finances is to achieve an increase in various contributions. For example:

Organizations that are not officially members of the International and do not wish to become members should also pay a small contribution instead of a subscription. The amount of the contribution should be determined by the Secretariat or the Executive Committee.

Dear friends,

According to the statutes of our International, the President and the Audit Committee are required to conduct financial audits of the International's finances. However, in order to do the right job, our International must have a budget. A budget that will be approved by the governing committee so that the leadership has a specific financial direction in which to head.

Therefore, I suggest the following once again:
1st: The TUI budget should be prepared every year and its progress monitored (revenue and expenditure). Also, a form should be filled out stating that I have paid subscriptions.

2nd: After the preparation and approval of the budgets, the Chairman of the Finance Committee should be informed at regular intervals about the progress of the budgets (income and expenses) and he in turn informs the other members of the Financial Control Committee via video conference (Zoom).

For our current conference, I saw the information that was sent to us the day before yesterday. Document page 40 mentions who paid subscriptions for 2025 and there are only 8 organizations. Of course, it is wrong. Of the 8 that are mentioned as having paid, my organization is shown as having paid 2 subscriptions. For 2025, we paid once. As for the expenses, we should have had a budget to see the progress of its implementation, and which would end at the end of the year. Finally, before I leave the stage, I want to say the following: Here in this same hotel, more than 25 years ago, on November 20-21, 2000, the Executive Committee met. At this meeting, our organization submitted its resignation from the presidency it held in our International and we nominated Lulamile for president. Sotaka, a comrade from NEHAWU, South Africa. Also, in this particular session we briefly stated the following, and I want to convey it to you in its entirety.

As you know, the 9th TUI World Congress, held in Calcutta two years ago, concluded that the recent period has been marked by intense political, social and economic upheavals, which have posed new challenges to humanity and the trade union movement throughout the world.

The free economic market-imposed privatization, the uncontrolled action of multinational companies, mass unemployment, the deterioration of workers' living standards and the painful limitation of their acquired rights. This situation requires the trade union movement to intensify its struggle against all the methods applied by capitalist exploitation, in order to build a new social system. A system that will ensure employment, healthcare, education, housing, social security and other benefits. If we manage to achieve these goals, then we will have taken steps towards the establishment of a New International Economic Order, with equality between nations and peoples.

At our 9th World Congress, we adopted a declaration, in which we stressed that it is imperative to work hard, so that in the public sector – which we represent – we can halt, and even eliminate, the trends of privatization of public services; to resist dynamically any attempt to reduce wages and social benefits, against rental work and part-time work.

At the same time, we stressed that it is our duty to prevent the waste of public resources and to demand democratic working conditions, without any discrimination, thus ensuring our trade union rights.

It is easy to identify the problems faced by public sector workers. The difficult thing is to gather our thoughts and decide on the appropriate strategies, the implementation of which will bring tangible and positive results for all public sector workers and for the working class in general.

In my opinion, the lack of stable employment, the decentralization of production and the compression of wages create a strong insecurity among workers. This, combined with the increasing competition between them, makes it difficult for them to take collective action.

I personally believe that all these problems faced by workers – including in the public sector – will worsen over time. The so-called "globalization" is the direct cause of this painful situation.

Globalization is directly linked to the establishment of a global economic system. It is a process that began with the agricultural revolution in Western Europe in the 16th century and continued with the two industrial revolutions of the 18th and 19th centuries — initially in Great Britain and then throughout Europe.

Today, everything indicates that «globalization» is progressing, in the 20th and 21st centuries,



towards its completion, linked to the technological revolution, which focuses on two sectors: information technology and communications, and materials and transportation technology.

Faced with these problems, the international trade union movement is called upon to play its own role, to provide its own answers. Clearly, this is not an easy task.

Negative developments are progressing at such a rapid pace that any attempt to address them becomes extremely difficult.

In this effort, our own TUI probably bears the greatest share of responsibility. Many of the decisions of the International Monetary Fund and the World Bank – and so-called globalization in general – hit hard the workers of the sectors we represent.

The questions that arise before many of us. The fundamental one, however, is this: Do we understand that without financial resources, no one has the right to talk about perspective? No mechanism can function without resources. For this reason, each of us must pay special attention to this area, in order to help TUI achieve its noble goals. It is, I think, understandable to everyone that if there is hope for the working class, this hope will spring from within our organizations.

We represent the class trade union movement. Our resistance against the methods and approaches of globalization can be crowned with success, as long as we fight and guide the workers correctly. We must give this hope to the workers.

The second crucial question is:
Does our TUI have the potential to gain the cohesion and momentum needed to address these problems and difficulties?

Undoubtedly, it would be wrong to simply answer

“yes” or “no”.

There are many conditions which were discussed at length at our last conference. The most positive condition we identified was that our TUI should be active with operational mechanisms and operate generally in a way that helps and strengthens its members in achieving the necessary cohesion.

To achieve this, we set a minimum target in the economic sector.

Based on the information I have had, I find that unfortunately we have not yet managed to fulfill this target. Therefore, what is required of us now is to respond positively to this first and fundamental task.

On the occasion of this meeting of the Steering Committee, I would like to invite you to intensify and strengthen your interest in the smooth operation of TUI and in the financial support of our International. But also support NEHAWU, which all these years with its own financial support we have been operating. Can you imagine, colleagues, if tomorrow our headquarters were somewhere else and it would not be the comrades of NEHAWU, what would happen? Where will we find the financial support, we need? In closing, I want to say that we are now on a very good path, we have achieved a lot, our International has evolved and been upgraded to a very large extent. We have very good and functional mechanisms, and proper guidance. If we improve and in terms of finance we agree with the articles of our statutes, we will go even further. Believe it.

**Thank you, good luck.
Hooray our International**



Cde Modestos Argyrou Echevarria

VICE PRESIDENT FOR YOUTH COMMITTEE

Dear comrades,

The year we are going through was quite important for our committee. We had a plan in front of us that we had to implement and highlight our actions through purely our own actions and initiatives.

After the Portuguese Directive Committee, where the Action Plan for 2025 was adopted, we had laid the foundations for a dynamic start to the year.

During the year, problems and difficulties arose that delayed or rather hindered the work of the Committee.

After the important and necessary replacement of comrade Moon (Bangladesh) from the position of vice-president and her replacement by comrade Modestos Argyrou (Cyprus), and also the appointment of comrade Letsile from Botswana as Secretary, with the significant help from the central office, to organize ourselves and finally manage to turn words into actions.

Within July (17/7/2025) the Youth Committee meeting decides to implement the above change and adopt the Action Plan.

A proposal was therefore prepared to hold a webinar on the topic of « Young Public Service



Workers Role in Building TUI PS & A »

The preparation began the day after the session, after the proposal was prepared to be sent to the TUI Secretariat for confirmation. The committee members each took on a role in terms of the call, the creation of the poster and the information of TUI members for mass participation.

We consider the seminar to be successful as it had a large number of participants – more than 80 comrades from all over the world – but also with a wide range of opinions as more than 15 members spoke.

At this point it is very important to mention that the participation and the impact that the seminar had was the result of the very good work done by the central office and NEHAWU , so we must be grateful as a committee for the support we receive.

Finally, as a committee, we believe that something like this should be repeated at regular intervals and that the Leadership of our International should be informed about the serious problems that Youth face in the workplace with the aim of taking action to improve conditions. It is also important in this way to give a voice to our members and workers so that they feel part of our policy production.

Based on the above, I would like, as vice-chairman of the committee, to propose the following actions to be included in the 2026 plan.

A. 1. Activity for the International Youth Day.

(The Seminar may be repeated and the content of the topic may be enriched)

B. Seminar: "Problems in Young People's Employment"

A presentation should be made by the Secretariat of our International regarding any actions being taken to eliminate the exploitation of young people.

C. Awareness Campaign: "Youth and Trade Unions"

A poster and a text can be created that highlights the problems of not organizing into Guilds and translated into the languages of each of our member guilds and each one can promote it through its own means. In Cyprus we have our own newspaper and the poster can be included there.

In this way, we will manage to highlight the basic problems of young people and also take meaningful actions that are aimed solely at the interests of the workers.

Comrades,

I hope that the New Year will find us even stronger, even more united and with more employees in our power.

Long live TUI PS A
LONG LIVE WFTU



Cde Kaka Kiemou Yahaya

VICE PRESIDENT AFRICA FRENCH SPEAKING

Comrades, colleagues, activists, it is with great emotion and immense pride that I speak today, on behalf of the Francophone Africa Region, on the occasion of both the Directive Committee and the anniversary of our organization, TUI Public Services, a key section of the World Federation of Trade Unions (WFTU). This anniversary is much more than a symbolic moment: it is an act of remembrance, recognition, and looking ahead.

As Francophone Africa Region we pay tribute to the TUI-PS&A of WFTU for decades of relentless trade union struggles waged for social justice, for the defence of public sector workers, for equality, dignity, and respect for fundamental rights in all countries.

However it is saddening to observe that even today in Francophone, Africa in its generality and the global world still faces numerous

challenges in the form of:

- Growing job insecurity in the public sector,
- Pressure on civil servants,
- Threats to freedom of association,
- Structural adjustment programs that weaken the public sector.

But it is encouraging to note that our commitment is unwavering. And that our TUI – Public Services, through its international structure, allows us to speak with one voice, to voice our demands together, and to act collectively.

In Francophone Africa, we have made our voices heard in negotiations, strengthened ties between affiliated unions, and supported the struggles for integration, improved status, and justice in the civil service. TUI-Public Service always reminds us that international trade

union solidarity is our strength. Thanks to the WFTU and the TUI, we are not alone. Every local struggle resonates globally.

To this effect I would like to commend the commitment of our General Secretary and all the Directive members and trade union activists who, sometimes in difficult circumstances, continue to keep our unions alive. I conclude with a call to action:

“Let us remain united, committed, and vigilant. Let us continue to train, mobilize, and build a future in which public service is a pillar of sovereignty, justice, and progress”.

Happy anniversary to the TUI of Public Services!
Long live the WFTU!
Long live international trade union solidarity!



Cde Martha Monica Orrego

VICE PRESIDENT FOR WOMEN

AUGUST TO OCTOBER 2025

For the women's committee, it has been a great challenge to interrelate our international work since the committee is not yet fully formed, a situation that makes it difficult to carry out activities in a coordinated manner, as does the language difference. However, we have been able to advance some activities that allow us to continue moving forward in the search for a more equitable and equal society for all workers, and especially for women.

The Gender Conference, scheduled for July 2025, could not be held. In order to optimize resources and take advantage of the spaces programmed by the UIS, authorization was requested from the Secretary General and Steering Committee, held on July 21 of this year, to hold the first meeting of women in October 2025, within the framework of the face-to-face meeting in Brazil of the Executive Committee and the celebration of the 75th anniversary of the UIS, with the support and backing of the full committee.

This situation subsequently had to be postponed due to the committee's relocation to South Africa and the lack of time to carry out the proposed agenda for the women's meeting.

- However, we are still waiting to be able to



hold this first meeting of women, with the following

JUSTIFICATION:

The UIS steering committee, led by the Vice Presidency for Women and the UIS Women's Committee, recognizes the need to hold the first face-to-face meeting of women, in order to establish a dynamic that will allow progress in women's policy within the UIS.

PURPOSES

1. Recognize and interact with active members of the UIS women's committee
2. Define our own structure and establish an action plan to be carried out on the continents in a coordinated manner with the Vice President and Secretary at the International level.
3. To agree on actions aimed at improving the working conditions of women affiliated with our union organization.
4. To highlight the importance of the participation of women members in our union organization.
5. To establish the employment, academic and social security status of women affiliated with our union organization.
6. Taking into account the costs of travel for organizers and participants, as well as logistics, we request the Secretary General and members of this committee to approve holding this 1st meeting of women, for the face-to-face meeting in 2026, one day before the meeting of said committee.

The 2026 work plan was submitted for approval and is awaiting approval. It is worth noting that we require the full formation of the women's committee in order to reach all continents with the message of the TUI in a coordinated and articulated manner.

To date, we have been able to interact with our colleagues, Sibongile Ncube - BOTSWANA - Africa English and Fanny Ferreira Melo, Secretary of the TUI Women's Committee; whom I thank for their interest and contributions to carry out the project we have set for ourselves

from the UIS, as well as the colleagues from the central office who make it possible for us to communicate and coordinate the proposed work.

Within the committee, through the activities we have been able to verify and accurately understand, we share problems and challenges that we must face from our class-based trade union organizations. These include:

- Gender pay gap
- Informality
- Discrimination
- Lack of access to leadership positions.
- Lack of representation of women in the political environment, to generate public policy, in order to improve the conditions of women.
- Our projects also include:
- TRADE UNION TRAINING FOR WOMEN
- Gender perspective
- Collective bargaining
- Negotiation fees
- To conclude the year 2025, in November the 2nd virtual conference will be held within the framework of the International Day for the Elimination of Violence against Women. We are currently preparing publicity materials to invite people to this important event, and we take this opportunity to request the support and collaboration of the vice-presidencies of the continents to promote the event and ensure participation.

Once again, I would like to thank all the members of the committee and all the colleagues who make it possible to achieve our goals, who make a very important contribution within this process of women and public service workers around the world.

Long live the working and fighting women! Long live, long live, long live!

LONG LIVE TUI
LONG LIVE THE FSM,
LIVE, SINTRAEMSDES,

MARTHA MONICA ORREGO BOATERS
FANNY MELO FERREIRA

Vice President Women's Affairs TUI/PS&A-
Secretary Women's Committee TUI-PS&A



Cde Cinzia De La Portabotero

VICE PRESIDENT FOR INFORMATION AND PUBLICITY

I apologise for not being with you in person, but very important events have taken place in Italy this month.

The USB union has called two general strikes, which saw millions of workers join the strike and demonstrate in the streets against the genocide of the Palestinian people and against the Italian government's complicity with the state of Israel.

Millions of people and the USB union have played a fundamental role in this struggle.

Therefore, as the USB union, we are holding a very important national assembly on Saturday, 1 November.

22 September 2025 marked a watershed moment in the history of the Italian labour movement. A sea of people poured into the squares and streets of more than 80 cities to say enough is enough to the Italian government's complicity with the terrorist state of Israel and to support the resistance of the Palestinian people who are suffering genocide. A political general strike, called by the Unione Sindacale di Base (USB), with which workers finally took back the initiative, for Palestine and against the war economy, for wages and against rearmament, for the self-determination of peoples and against imperialism and the double standards of NATO and the EU.

The international political and economic situation is forcing us to accelerate not only our mobilisation but also our analysis, which must guide us even in the most chaotic and turbulent moments. After all, the global scenario is certainly the result of the intensification of the contradictions of capital and its difficulty in valorising itself.

Fragmentation seems to be the word that best explains the situation and determines the processes of geopolitical redefinition. The blocs as we knew them were first overcome by globalisation and then by inter-imperialist competition. The end of the political and economic hegemony of the US, to which Trump is trying to respond with a sort of corporate neo-nationalism, has had a profound impact on the framework of relations.

In Italy within a budget law entirely geared towards military spending (23 billion over three years), the few and sparse provisions concerning public sector employment fully confirm the disinvestment in the public sector.

From the point of view of resources for contract renewals, after the conclusion of contract renewals for 2022/2024 in two out of four sectors, with a net loss of 10 per cent in the purchasing power of wages, we are on the eve of a new round of renewals, the amounts of which have already been predefined and which will result in a further loss of purchasing power of wages, without recovering the 10% lost in this three-year period: there is a stark contrast between the astronomical sums allocated to armaments and the meagre 5.5% over the three-year period that will serve as a guide for the next contract renewals.

The government's "attention" to the public sector is reflected in the budget law in the form of tax exemptions that are economically insignificant and harmful to the structure of the tax system.

In fact, the core of the manoeuvre to address the wage emergency of public employees, as in the private sector, is entrusted to the tax side and will bring little or nothing to the pockets of public sector workers.

The reduction in the tax rate from 35% to 33% in the income bracket between €28,000 and €50,000 will actually put a maximum of €37 per month in the pockets of workers in the highest bracket. the so-called flat tax of 15% on ancillary wages only for 2026 and within the limit of €800 will result in a tax benefit of up to €30 per month for the highest bracket.

This would be the economic package for the public sector!

Not to mention that using taxation to tackle the wage emergency is wrong because it introduces a Babel of exceptions, special regimes and flat taxes into the tax system, increasingly distancing it from its progressive nature.

And then, of course, there are the inevitable cuts: 7 billion over three years to ministries between direct cuts and deferred investments, while on the healthcare front, even though 7.7 billion is allocated over the three-year period (but through measures that are still sectoral and partial in nature), for the first time, the share of the country's wealth allocated to healthcare will fall below 6% in 2028, in a context where spending on private healthcare is growing and around 6

million citizens are giving up on treatment.

Putting the issue of wages back at the centre of the agenda, starting with the upcoming public sector contract renewals, and relaunching policies aimed at providing services to citizens rather than lining the pockets of the arms industry are the two issues that will characterise the participation of public sector workers in the general strike on 28 November.

As USB we are carrying out important struggles for palestine and against war economy, and we have launched also a campaign: I DO NOT WORK FOR WAR.

As you know, the WFTU statement on 1 September also made this point: workers are against war.

I propose that, as TUI PS&A, we launch this campaign internationally.

In Italy some public sectors expect researchers, technicians and administrative staff, who refuse to participate or collaborate in projects and activities that have military or dual-use purposes and to collaborate in any capacity with Israeli entities, institutions and companies.

About information and publicity committee there is the report.

Cde Luiz Andre Perreira

SECRETARY FOR INFORMATION AND PUBLICITY

Comrades Arthur and Zola, in the name of yours, I want to give you my revolutionary greetings and in the name of the TUI Women Vice-President Martha Mônica to extend it to all present women, physically and virtually.

As said Comrade Thulani Ngwenya, the Africa ubuntu hospitality is great and I'm definitely feeling home.

It's an honour to share the celebration of 76th TUIPS&A anniversary and 80th WFTU anniversary with you comrades.

I'll start expressing my solidarity to Palestine people, denouncing the criminal economic block that USA has been imposing to the Cuban people for decades and also expressing my worries to the USA aggression to the Venezuela territory and against de Brazilian and Colombian governments. Latin America is an independent and peaceful





region, and we can't accept any interference.

About the Information and Publicity committee I want to reinforce my availability to discuss any strategy to get it better... Our work depends on the other committees, Youth, Women and Solidarity, but also depends on the continentals and regional vice-presidencies. We had some progress, but the work together is only way to spread our actions around the world.

Speech: Brazil Today – The Strength of Our Economy, The Voice of Our People

Well. It is an honour to share this moment and reflect on the **real time we are living in Brazil**.

For years, global talks about Brazil focused on problems and potential. Today, we stand here to affirm: **The potential is now reality**.

The government led by **President Lula** has brought us to this moment of new beginnings.

I. The Foundation of Our Strength: Economic Success

The current economic moment in Brazil is not just a small recovery; it proves the strength of our workers, the smart choices of our economic policy, and the clear path we have chosen.

First, let's talk about **jobs**. We have dramatically reversed our fortune. Our **unemployment rate** has been constantly brought down to **historic lows, currently around 5.6%**. This is more than a number; it means millions of Brazilian families have **dignity, income, and real chances**.

Second, we have **prices under control (inflation)**. We are successfully dealing with a global environment where prices are rising, and risks are high. **Controlling inflation is social fairness**, making sure the money earned by Brazilian working families keeps its value.

This strong internal economy—**low unemployment, controlled prices, and steady growth**—gives us the power to face global

difficulties.

II. The Global Arena: Managing External Pressures and Standing Strong

We know well that our economic momentum happens in a complex world. The constant pressure from high interest rates in big economies, especially the United States, creates a real problem for us.

When the global financial currents keep interest rates high, it pushes our dollar up and risks slowing down investment. However, **our answer is clear**: We will fight this instability not by running away, but by **making our internal strength even greater**.

With courage, Lula teaches us once again that a **sovereign country does not bow down to anyone, but rather negotiates for the interests of its people**. Brazil wants to partner with others, but our priorities are clear: we are dedicated to social inclusion.

III. The Core of the Fight: Protecting Public Service

In this time of economic renewal, the debate over public service is still vital.

We stand firmly with the organized labour movement—both public and private—as they seek a **Fair Transition** and a **New Social Contract**. The demands from public sector unions—focused on making career paths stronger, ensuring fair wages, and protecting social rights—are **necessary for a State that works**.

Any administrative reform must be about making the **State better at serving its citizens**, not about making the life of the dedicated public servant worse. We must reject any idea that uses the word "efficiency" to hide a plan to cut wages or allow political interference.

We cannot forget the difficulties. **This is the worst Congress in Brazil's political history**. Because of this, very important items for public service are



not moving forward. For instance, the **regulation of ILO Convention 151**, which would **guarantee the right to collective bargaining**, a right that is currently denied to public servants in Brazil. The **CSPB** (Confederation of Public Servants of Brazil) put the **Public Service Framework** up for negotiation—a complex document that covers all the fair demands of public unionism in the country—and sadly, **this isn't moving forward either.**

IV. The People's Victory: Stopping Congressional Blindage

Finally, let us talk about the most inspiring political moment recently: the great win of public mobilization against selfish laws.

We saw a recent, worrying attempt by politicians in the National Congress to pass measures—called the **"PEC (Constitutional Change Proposal) of Blindage"**—that aimed to protect politicians from criminal investigation and accountability. This was an insult to the ideas of **transparency and equality before the law.**

And what happened? **The people spoke.** Through massive, spontaneous protests in the streets of our main cities and huge movements online, the Brazilian people said: **"No more impunity!"**

The pressure from the public was so strong that the proposal, even after being approved in one house, was **completely rejected** by the Senate's Constitution and Justice Committee, stopping the attempt entirely.

This victory is a deep reminder: the power to guide our democracy is not only in the halls of power, but **in the strong voice and watchfulness of the citizen.**

V. Call to Action: Defending the State against PEC 38

Now, the Congress presents a **criminal-like administrative reform proposal**, one that

attacks the public servant in ways that would turn the Brazilian state into a political tool for persecution, precarization, and without the capacity to offer the population universal, high-quality service. We resisted the previous administration's proposal, and **we must unite every possible force to stop this new attempt by Congress.**

For this reason, **I propose that this executive committee approve a public note of repudiation against this administrative reform** to be sent to the Presidency of Brazil, the Chamber of Deputies, and the Federal Senate. This note must defend the Brazilian public service, both from the worker's point of view and from the point of view of guaranteeing essential services for the population.

Conclusion

Brazil today is strong: its economy is getting better, its job market is doing well, and, most importantly, **its democratic spirit is fully awake.**

Prove of it, it's the in the first time in the Brazil's history a military, ex-president, that I won't say the name, is condemned for attempt against the Democracy! Justice is coming up to him and for the Brazilian people.

We will continue to manage the economy wisely, to listen to the needs of our workers, and, above all, to never forget that the greatest guarantee of our progress is the **active, unyielding participation of the Brazilian people.**

Long Live TUI!

Long Live WFTU!

Long live the work class solidarity!

Conclusions and Way Forward of The Directive Committee Meeting



Cde Zola Saphetha TUI GENERAL SECRETARY

After the opening speech by TUI President, Cde. Artur Sequeira, main speech by WFTU General Secretary, Cde. Pambis Kyritsis and presentation of the political overview by the General Secretary, Cde. Zola Saphetha, the meeting deliberated in-depth and came to the conclusions and way forward as follows:

1. The meeting welcomes and appreciate the overall thrust of the opening speech and main speech respectively as informative and educational political and ideological as a guide in the work of our TUI. It further
- views these speeches as a necessary grounding with ideological and political bases in preparing for the battles ahead.
2. The meeting appreciates and agrees with the political overview presented by the General Secretary as a correct reflection of the world outlook which is still dominant and in favour of imperialism given powers and spheres of influence over society.
3. Having analysed the world outlook to



date, the meeting accepts the outlines of the political overview that a class oriented revolutionary trade union movement must remain opposed to capitalism not only because it is an exploitative system, but also it is an impediment to world peace and is the source of most wars and sufferings in the world. Hence, class oriented trade unions under the banner of the WFTU should keep this correct understanding which must shape their struggles as a building block for the working class consciousness in their struggles for a better world especially TUI located at the centre of the public service and allied, like ours so as to build a state favourable to workers as Lenin would have said in his article that "State and Revolution that the Proletariat needs their State too which is exploitative free and act on behalf of its citizens.

4. Given the imperialist aggression and capitalist exploitation, the meeting agrees that instruments of the working class like ours and our mother body, the WFTU should continue to mobilise, raise consciousness of workers and the working class to fight for the demands that deepens the capitalist crisis. So, the international worker and working-class solidarity and unity is sacrosanct and needed in the current political and economic conjuncture.

5. The meeting heightens the need to continue with our struggles against privatisation, austerity and attacks on the trade union rights and erosion workers' rights both offensively and aggressively including collective bargaining rights and the rights to strike and association. In this regard, the meeting class for ideological and political vigilance towards building strong and capable trade

unions in the public service in particular and in all sectors of economy in general to fight for workers and the working class beyond workplace confines but to broader working-class struggles.

6. Building from the United Nations votes casted yesterday which favours Cuba against US criminal economic blockade against Cuban loving people to draw strength from these outcomes in pursuit of our solidary campaign and support to peoples of Cuba, Venezuela and Palestine. In this regard, a delegation led by the General Secretary with members of the Directive Committee who are residing in Latin America to pay a visit to better understand the tensions among the left forces PSUV (United Socialist Party of Venezuela) and PCV (Communist Party of Venezuela) amidst the US imperialist aggression and attacks to Venezuelan people.

7. The meeting appreciates the report on the functioning and performance of the international committees of our TUI and also notes the work implemented thus and immediately encouraged all committees to continue with their work in improved manner. Henceforth, the headquarters should integrate activities arisen from their plans into the overall plan of action of our TUI for implementation in 2025.

8. Immediately, the Youth Committee of the WFTU and our TUI should meet to discuss matters of mutual political and organisational interests and working relations through the General Secretaries of the WFTU and our TUI. This decision is grounded from the understanding that youth are the torchbearers and leaders of tomorrow which must be nurtured today for tomorrow as



workplace are becoming young and the older exiting both workplaces and trade unions – both the WFTU and our TUI must invest on them.

9. The meeting directs the General Secretary to pay close attention to the subjective weaknesses of Europe, Africa Arabic and Middle East and Africa Francophone so as to improve coordination and presence of our TUI on one hand, and work towards convening a meeting of the African Continent Trade Unions in the Public Service in order to discuss economic structure and the need to establish strong and vibrant trade union movement in the continent as part of our Strategy for African Continent. Further agrees that in March 2026 the Vice-President supported by TUI President and WFTU central office General Secretary should convene a continental meeting in France in which the General Secretary should attend as part of reviving this important Continent in the work of the International Trade Union movement.
10. An urgent meeting must be convened between the General Secretary and all Committees Vice-Presidents and Secretaries as well as Continental/Regional Vice-Presidents and Secretaries separately between February and March 2026 to focus on structural relations and support and more importantly on the coordination and implementation of TUI work to ensure its presence in every corner of the world. Preceding these meetings should be a workshop that the headquarters will facilitate on the expectations on the role and coordination of TUI work.
11. The meeting reiterates the need to pay subscription fees as per the Statute and encourages members of the Directive Committee particularly Continents and regions to engage public service trade unions to join and pursued the members to immediately pay for the better functioning of our TUI.
12. The meeting of the Directive Committee provincially adopts in principle the working committees and continental and regional plan of actions as presented however the finalisation of these plans are pending to approval by these meetings as per point 10 above including concluding their composition as guided by the addendum to the Statute.
13. The meeting adopts the declaration as it covers the spirit and thrust of the discussions and decisions take place in the two set days for the Directive Committee as it represents militancy and commitment declared by our TUI.
- 14.

Declaration



Cde Desmond Mlatha

TUI-PS&A POLITICAL & IDEOLOGICAL OFFICER

The last Directive Committee of the Trade Union International of Public Service and Allied (TUI-PS&A) of the year 2025 convened on the 29th-30th of October in Johannesburg, South Africa. The meeting reflected on the work of the TUI-PS&A and recent international developments since the last meeting held in February 2025 in Palmela, Portugal.

The Directive Committee meeting also took place in the midst of the 80th anniversary celebrations of the World Federation of Trade Unions (WFTU), and the 76th anniversary of the establishment of the TUI-PS&A. These two milestones represent decades of unwavering anti-imperialist, anti-colonial, and anti-capitalist struggles of the class-oriented trade union movement.

The meeting was attended by 20 members of the Directive committee (13 Physical and 7 virtual). The General Secretary of the WFTU gave a revolutionary address to wish the meeting well and encourage the work of the TUI. Also present in the meeting was the WFTU Africa coordinator, WFTU working youth committee member, and delegates from BLLAHWU (Botswana), NEHAWU, POPCRU (SOUTH AFRICA), NEGEO, NFOHEP and AIGEN (Nepal) who attended the meeting as observers.

The meeting noted the rising tide of protest movements and struggles against imperialist aggression and neoliberalism across the world.

These struggles stem from the destruction of livelihoods and rising cost of living generated by the systemic crisis of capitalism. Global capitalism is imbedded in multiple socio-economic crises of rising poverty, hunger, unemployment, inequalities, ecological degradation as well as racial, religious and patriarchal oppressions. Alongside legitimate discontent, the neoliberal crisis is also leading to the rise of populist rightwing forces and the reversal of democratic gains in many countries.

In the midst of the unfolding crisis of capitalism and waning US hegemony, the working class is confronted with many challenges. The neoliberal policy of privatisation and austerity makes the working class pay for the systematic crisis of accumulation of the global capitalist system while imperialist aggression aggravates the plight of millions of people around the world.

We believe that our struggle for dignified work, decent wages, pensions, and living conditions, can only be victorious if we win the battle against capitalist exploitation. The negative effects of privatisation, outsourcing and neoliberal austerity measures do not only affect public sector workers, but also subjects the broader working class to declining standards of public services that it relies on. In this regard, our anti-privatisation and anti-austerity action will remain at the core of our work for as long as this challenge persists.

At the same time, the struggle for the right to strike, the right to collective bargaining, and other



broader trade union rights must remain central to the work of our TUI. So, we will intensify our action to defend and broaden the hard-won historic rights of trade unions and workers.

Equally, the unilateral imperialist sanctions, economic blockades and structural violence directed at countries such as Cuba and Venezuela, needlessly subjects millions of people to suffering and poverty. These countries are being punished for choosing an anti-capitalist path of development and for their firm opposition to US led Western imperialism. The TUI will continue and intensify its solidarity work with the people of Cuba, Venezuela and Western Sahara. We reject the US provocative actions in Latin America; such interventions are aimed undermining the anti-imperialist governments in Cuba, Venezuela, Colombia, Nicaragua, Brazil, and elsewhere.

Our TUI welcomes the United Nations General Assembly vote on the 29 October 2025 in overwhelming favor of the resolution calling on the US to lift its economic, commercial and financial blockade against Cuba. This genocidal blockade has imposed severe hardships on Cuban citizens. We reiterate that Cuba is a sovereign country with the right to determine its own path of economic development, and we call on the US to immediate lift its inhumane blockade on Cuba.

We condemn the genocide being carried out against Palestinians by the Israeli Apartheid regime and its sponsors. The answer to the issue of Palestine is not to deny Palestinians their legitimate right to resist occupation as the Trump peace plan demands, instead, it is the Israeli illegal occupation that must be brought to an end. So, we will continue our support for the people of Palestine and the call for a free independent Palestinian state as a basis for lasting peace.

Our TUI also calls for an end to the ongoing wars in the DRC, Sudan, and Ukraine – these wars are driven by imperialist machinations over geopolitical influence and control of natural resources. These conflicts lead to the displacement, death and suffering of many people in the affected countries. The progressive world cannot just stand by and watch as such

tragedies unfold. We firmly believe that world peace and social progress can only be achieved through a determined anti-imperialist, anti-colonial and anti-capitalist struggle.

The ongoing imperialist wars and conflicts also divert public resources towards the capitalist war machine instead of the social wellbeing of the people thus subjecting the working class to worsening living conditions and deteriorating public services. This reality forms the basis of our anti-war campaigns and call for world peace.

History has proven that workers' achievements and the concessions they receive from the establishment are victories already secured by them and their unions through struggle. This reality points to the necessity and centrality of organisational work in the TUI-PS&A. It is only through united action and a strong vibrant affiliate that we will be able to lift the prestige of the WFTU and advance our struggles in the public sector.

This Directive committee places a strong emphasis on the need to strengthen all our regional structures (in Africa English, Africa Arab speaking, Middle East and Europe) and the effectiveness of our working committees. The current challenges confronting the working class also demand that more work be done in organising more affiliates into the fold of the TUI-PS&A.

Our TUI calls on all its affiliates and public sector workers in different parts of the world to engage in radical action to give practical expression to the intention of this declaration. It is only through worker solidarity and working-class internationalism that we will be able to advance the struggle of the workers and build the TUI-PS&A. Let us conclude the WFTU 80th anniversary and the 76th anniversary of the TUI-PS&A with strong anti-imperialist action across the world.

Long Live WFTU!!!

Viva TUI-PS&A!!!

2026 Year Plan



Cde Mbuyiseni Mathonsi
TUI-PS&A HEAD OF SECRETARIAT

Anchor Theme: "International Solidarity against capitalism and imperialism"

PRIORITY	ACTIVITY	TIMEFRAME
Requirement of the Statute	• Directive Committee workshop on the expectations on the role and coordination of TUI work.	February
	• Meeting between the General Secretary and all Committees Vice-Presidents and Secretaries	February/ March
	• Meeting between General Secretary and Continental/ Regional Vice-Presidents and Secretaries	February/ March
	• Europe Continent meeting in France led by Vice President of Europe, General Secretary, President supported by WFTU General Secretary to revive the Europe continent	March March and September
	• Convene continental/Regional Meetings (twice a year) – first one to develop regional program implementation plans based on main plan (2026), 2 nd meeting in the 2 nd half of the year is to make assessment of program implementation	March and September
	• Convene Working Committee Meetings (twice a year)- First meeting to develop working committee implementation plans in line with the main 2026 plan and the 2 nd meeting in the 2 nd half of the year is to assess implementation of the program	February and August November
	• Secretariat meetings – to assess 2026 program implementation and last one to adopt Directive logistics and program	
	• Convene a Directive Committee – to make an overall assessment on the 2026 year plan and develop action plan for 2027	



Building a strong and Vibrant TUI	· Africa Continental Meeting to begin the task to revive Africa French and Africa Arab Speaking Regions with the focus on the Africa Strategy Document to strengthen TUI PS&A organisation in Africa, and recruit more trade unions to our TUI in all regions and mainly in Africa Francophone · TUI-PS&A International campaign for recruitment and payment of subscription	April February-March
International May day Celebration	· All TUI-PS&A Regions/continent to conduct build up activities towards the Celebration of International Workers Day under the 2026 anchor theme "International Solidarity against capitalism and imperialism" · Central Office to issue a video message and develop posters reflecting May day activities	Pre – 1 May
International Solidarity Work	· a delegation led by the General Secretary with members of the Directive Committee who are residing in Latin America to pay a visit to better understand the tensions among the left forces PSUV (United Socialist Party of Venezuela) and PCV (Communist Party of Venezuela) amidst the US imperialist aggression and attacks to Venezuelan people. · All regions to engage on activities to deepen International solidarity work with Western Sahara (all TUI Africa Regions), Palestine, Cuba, Venezuela under the following themes. - Respect for the territorial integrity and sovereign rights of all nations - Opposition to imperialism and imperialist aggression - An end to all wars - Call for the universal nuclear disarmament - Building international solidarity networks among the international working class and its organisations. - Build the international socialist movement against imperialism.	April April and October



Collective bargaining	· leverage the mass power and unity of workers to confront the employer with one voice and through united actions – Regions/Continents to plan and run campaigns in defence and advancement of Collective Bargaining and freedom of association under the following themes: - Defending at all costs the right of unions to negotiate and bargain effectively without relying on the whims of the employer. - To fight to defend all historical rights that workers have won in the bargaining process and through the strike. - Struggle for collective bargaining legislation to be implemented in those countries that does not have such legislation.	April
Struggles for Trade Union rights	· Regions/Continents to coordinate activities to defend and advance trade union rights under the themes: - Intensify the struggle for the right to form and join trade unions - Active recruitment and mobilisation of workers in all workplaces - Defend the right to strike and engage in trade union activity. - Defending trade union activists against intimidation and dismissal through collective action and strikes' - Defend trade union democracy and worker control in unions	May - June
Advancing Young Workers rights	· Meeting between Youth Committee of the WFTU and TUI PS&A facilitated by WFTU and TUI PS&A General Secretaries to discuss matters of mutual political and organisational interests and working relations · All regions/continents to conduct build up activities towards the International Youth Seminar, activities should revolve around the themes: - Fight the scourge of unemployment among youth - Recruit and orientate young workers into the trade union movement · Organise Youth Seminar under the topic "Youth to the front! Building class orientated trade unions".	February 1-11 August 12 August

Women Struggles	· Month long build up campaigns in recognising and highlighting the role of women within the trade union struggle · Virtual Conference on " Ideological discussion on employment protection under capitalism and imperialism in the fourth industrial revolution · Women Committee to conduct virtual symposium on " Capitalism and Patriarchy" · Seminar on "International day for on Elimination of Violence against Women	Whole of March 8 March May November
Anti-Privatisation campaign	· Continents/regions to conduct campaigns and struggles highlighting the barbarity of privatisation and outsourcing under the themes - Fight against privatisation and outsourcing of state provided public services - Demand decent wages and working conditions - Oppose austerity measures and budget cuts in our workplaces - Demand the filling of all vacant posts in the public service - Engage actions for affordable quality public transport, free education and healthcare	September to 3 rd October and beyond
Class Struggles and Trade Unionism	· Convene a circle for ideological discussion led by General Secretary on imperialism and immediate tasks of trade union movement	16 June
Celebration of International days	· Regions/continents to conduct campaigns to Celebrate - International day of Public Service - International Nurses Day.	13 June and 12 May

In principle, the meeting provisionally accepts the 2026 plan as a draft subject to the meeting of the General Secreatry, Committee Vice Presidents and Secretaries to take place in February 2026.

Farewell Speech



Cde Michalis Archontides

VICE PRESIDENT FINANCE CONTROL COMMITTEE

First of all, I would like to thank all the members of the Steering Committee for their initiative to honor me for my contribution.

Dear Comrades, dear friends,

In honor of the 76 years of life and action that our International has had. I took the initiative to do a historical retrospective. I felt this need because I want to share with you the path we have had in the last 30-35 years as I see it through my own eyes.

The 1990s, or if you prefer, the period between the 8th and 9th World Congresses of our International, was one of the most difficult that we have experienced as a World International

Organization. It was the period of the fall of the Eastern bloc, which had negative effects on our International. All the efforts made at the sessions of the Governing Board (September 1993, Damascus-June 1996, Cyprus-November 1996 and May - Johannesburg-1997) had not led to any substantial improvements in terms of the future prospects of our TUI.

It must be understood and clear to all of us that the issue of developing, improving and providing the perspective of our TUI, in this particular period so that it can play the role it deserves, was not easy. This was primarily understandable to those who had undertaken to play a leading role in this direction.



After the convening of the Steering Committee in Minsk in 1993, which I must emphasize was a success both in terms of participation and in terms of framework. However, decisions were taken at the meeting that created many difficulties and problems regarding the implementation of the goals. The first event was our decision to move our headquarters from Germany (Berlin), with the argument that since Germany no longer had a member union in TUI, we could not continue to maintain our headquarters there.

In Germany we had our own building, fully furnished and recognized by the German government. This haste was due to the PSO moving our headquarters to another country. The natural consequence of this decision was the termination of the services of the Secretary of TUI for the same reasons that were given for the transfer of our headquarters. In other words, because the Secretary (Sergey Galitshin) was Russian and his union ceased to be a member of TUI, he would have to be replaced.

The main question we asked at that time at the meeting in Minsk was: Is now the right time for such changes? Is it right at this transitional and very difficult stage for TUI to proceed with the transfer of the headquarters and the replacement of the Secretary, a person with experience in the work and activities of TUI and a person with good knowledge of many things? This question was mainly asked to the PSO, which was the only organization responsible for these decisions and its response ultimately lacked substantive and convincing arguments. Then, we had the resignation of the President of TUI (Alain Pouchol from France) due to the decision taken by the CGT to withdraw from the PSO.

In view of these fait accompli events, after almost 3 years it was decided to convene the Steering

Committee in Damascus in June 1996 with the aim of discussing the re-establishment and re-operation of TUI.

Unfortunately, only four (4) members of the Board of Directors (India, South Africa, Cyprus, Syria) attended that meeting. At that meeting, I discussed the serious problems facing TUI and decided on the following:

1. Relocating our headquarters to India
2. The new Secretary General will be Sukomal Sen from India,
3. The new President will be Col. Chrys. Alekkou from Cyprus.
4. Vice President - s s. Zuhair Ashur.

The above 3 colleagues, together with the representative of South Africa, Lulamile Sotaka to undertake the preparatory work for the organization and convening of the Conference. This group met in Cyprus in November 1996, when it decided, among other matters, to convene the Steering Committee in Johannesburg in May 1997. This meeting took place, but we again had the same failure in terms of participation (only 4 members).

The most important decisions taken at the meeting were the following:

1. To hold regional meetings in
(a) Asia (b) Europe (c) Africa (d) Latin America
(e) Arab countries

These regional meetings aimed to expand the International by involving as many countries as possible in the Congress.

2. To hold our Conference in Calcutta, India by the end of 1998.



Indeed, our conference took place on November 4-6, 1998, and it was a milestone for the entire subsequent life of our International. In addition to the discussion, an analysis of all the data that had come in since the 8th World Congress. In the meetings that took place before the congress, the policy document was prepared and adopted at the 9th World Congress. This also included the document "Social Charter" which defined 10 basic principles, on which the entire course of restructuring of our International would be based.

The social map briefly included the following:

1. General principles of working conditions and other terms of employment.
2. Fight against unemployment.
3. Access to Public Service.
4. Application of modern technology.
5. Earnings.
6. Working hours.
7. Promotion of women's benefits.
8. Youth.
9. Social Security and Retirement Benefits.
10. Trade Union Rights.

Dear comrades,
I made the above introduction because I feel that of all of us here today, I believe I am the only one who experienced them and it was something that influenced me in my further course as far as our International is concerned. I met and experienced the Sreekumar comrades up close. Sec G. Secretary of the International from India, comrade Lulamile Sotaka President of the International from South Africa, my comrade Christos Alekou from Cyprus and the blessed comrade Zuhair Ashour Vice President from Syria, who believed and fought to bring our international back to life and I truly succeeded.

I was impressed, and I still am to this day, by the closing of the conference given by my friend Christos Alekou from Cyprus, who was president of our international organization during the 9th conference where, among other things, he said the following:

Today, our International has acquired headquarters after about 4 years.

Our International today has a home. With the end of the conference, we begin a new beginning for new days.

We have only one choice before us: to support our International with all the strength of our souls.

Let us empower it so that it can properly respond to the problems of employees in the Public Services.

Let's keep it strong so that it can put into practice the slogan of solidarity, the slogan workers of all countries, unite.

And indeed, friends, the above comrades believed it and managed to build our International again. Also, all the comrades who were elected and had and have the responsibility to guide our International all these years, Artur, Pierpaolo, Zola, I managed to grow our International. To build an organization that plays an exceptional role in the global labor movement. It was not easy. However, through collective work and the proper functioning of all mechanisms, regional committees, work committees, etc. and the continuous improvement of our work, we succeeded.

Things were not and are not easy. We are talking about an organization that is made up of workers who come from and belong to different worlds,



different countries and continents with different mentalities, languages, religions. But we all have something in common, the love for humanity, the abolition of the exploitation of man by man, this unites us and guides us.

Comrades and friends

After 35 years as a professional executive of PEO, at this point allow me to open a parenthesis and say that I worked at the Airport. My employer was the state. I was a local executive of PASYEK PEO at my place of work, I belonged to various union bodies such as Secretary of the local committee, member of the provincial committee. In 1990 I was asked to join the professional mechanism of PEO, which I accepted, this is where the parenthesis ends.

In April 2000, after 10 years of service and contribution to the guild, I had the honor of being elected to the position of Secretary General of the guild and since then have been directly involved in the life of our International.

With my election, as I said, to the position of General Secretary of the union and the resignation of my colleague Christos Alekos from the position of General Secretary of PASYEK, we decided and asked the leadership of the International to schedule a meeting of the Steering Committee so that my colleague Christos could submit his resignation from the position of President of the International, which he has held since the 9th Congress of our International.

The session was scheduled for November 20-21, 2000, in Johannesburg, South Africa. At this same hotel (Parktonian Hotel). In the context of the meeting, my union, with the submission of Christos' resignation, proposes comrade Lulamile as president of our International. Sotaka is a very good comrade with clear class orientations and a

worthy trade unionist.

Then, a proposal was made to me for the position of vice president of our international. After a vote by the Steering Committee, both proposals were approved.

Comrades, Comrades,

Upon my return to Cyprus, specifically on November 23, I am retiring. However, because we will have the Pancyprian conference of PEO on December 4-5, PEO asked me to remain in the position of General Secretary and member of the Executive Committee of PEO until the end of the year. As far as our International is concerned, it is certainly my last presence. From now on, my position as General Secretary will be taken over by my comrade Stavros Andreou, currently the Central Organizing Secretary of PASYEK, and he will be the one who will represent PASYEK PEO in our International together with comrade Modestos Argyrou, currently the Vice President of the Youth Committee of our International.

At this point, I should also mention that despite the small size of our country with a population that does not exceed 1 million, and also a country that is under occupation, 1/2 of our homeland has been occupied by Turkey since 1974, however, it does not negatively affect us to the point of keeping us away from mainstream organizations, class organizations whose primary role is to defend the rights of workers, the good of our fellow human beings.

However, independently of these, in our international we have 2 organizations from Cyprus participating. We both belong to the class trade union movement of PEO, one is PASYEK PEO and the other is SIDIKEK PEO. The Secretary of SIDIKEK PEO is comrade Nikos Grigoriou, he would be here because he participates in the



Managing Committee with the title of Secretary of the European region. Due to a strike as we explained yesterday, he could not come.

Comrades and Friends,

On this journey, having all of you as fellow travelers, we went through difficult, ugly, but beautiful and nice moments, which filled us with experiences. We collaborated and fought for the defense and improvement of the rights of the workers represented by our international. We fought and defended peace; we fought exploitation. At the same time, however, each of us gave his own struggle to the country from which he came. Through all these struggles, we rejoiced, we were saddened, we were saddened, but we had the opportunity to do well and that is what counts. We helped each other in difficult moments. Through all this, we showed solidarity, we received respect, love. This is the payment of the trade unionist.

Really through TUI PS & A I met people, got to know countries, I made friends and I gained experiences. Just as I loved my own organization, I also loved our International, which gave me the right to see the world through the lens of International Solidarity, of brotherhood, to love humanity, to improve myself as a person. For all this, comrades, you contributed, and for that I thank you.

I thank you from the bottom of my heart for what you have taught me and for what you have made me feel. I thank you that through mutual understanding, we have managed to have a very good and constructive cooperation, all these years. I would like to thank in particular those colleagues who, with their knowledge and trust, have helped me and guided me to do my duties better and to achieve my work goals in my own organization.

Thank you for your friendship, understanding, cooperation and support over the years. You have helped me in your own way to reach the end of this beautiful journey, to retire and see TUI PS & A growing, maturing and providing security to public sector employees makes me feel proud. The fact that I am retiring healthy makes me particularly happy.

I bid you farewell with many and intense emotions. Emotions overwhelm me, my colleagues. I wish you from the depths of my soul, that you have a good and creative path. May you and your families always be HEALTHY and HAPPY.

Before I leave the podium, I want to tell you that I am absolutely certain that you are fully aware of the historic role you have assumed in guiding our International and that you will manage to overcome whatever difficulties you encounter on your way so as to keep our International capable of fully responding to the responsibilities and tasks as they evolve in the New Era.

Good luck, keep going!

I will always be interested in the course of the International and will keep it in my heart and mind.

Long live internationalism!

Long live TUI!

Final Remarks



Cde Artur Sequeira TUI PRESIDENT

I want to begin by thanking all the guests who have been here with us, who participated, being able to see how the Directive Committee of the Public Services Union work, what the objectives are, and how we organize ourselves. At the Congress, we took up amendments to the statute, from an organizational point of view. The new objective was, and is, to be greater, to make more comrades responsible for tasks in the TUI, in support of the vice-presidents, in each continent. And that objective was seen by us as fundamental to undertaking the work coming

out of that Congress. This is the third meeting we've held. And in all of them, we try to refine our actions. We enter into organizational matters, and today, here and yesterday, again, in the third meeting we've held, we took a look at our work and acknowledged our weaknesses and, with courage, took action. We propose a maximum time that consists of a working plan for 2026 in the documents approved at this Congress in Bogota.

We must take steps to continue strengthening the free analysis of the programs in Bogotá and

the work of our TUI. I never tire of saying that there is a very important role played by the General Secretary of TUI and NEHAWU, as well as other Southern African organizations. For us to enjoy and be enthusiastic about our tasks, it is very important.

We all know what we have approved here. We all know what steps we have to take to fulfil what we approved. And I end, by saying we know that as we work to fulfil our objectives we must be

guided by our mother body the WFTU. Lastly I want to welcome our new vice president for Africa English as well as vice president for Africa Francophone.

We have met here physically as directive committee and some through zoom, it is also important that the collective discussion, in the documents, the collective decision that were taken here can be implemented

Long live TUI. Long live WFTU.

Closing Remarks



Cde Zola Saphetha TUI GENERAL SECRETARY

Thank you very much, Cde. President Artur, especially Cde. Michalis for your experience and contribution to the struggle of the workers all over the world, as you drew strength from the people of Cyprus and we appreciate your role and the guidance you provided to the work of

our TUI. Indeed, we wish to confess that we have learnt much and more from your leadership and thank our comrades and public service workers of Cyprus for borrowing you to us over the long period serving in our TUI and world public service workers including your family for lending you to



us, particularly your wife and children please thank them on our behalf.

Now, we give you back to your family to spend more time in your remaining life healthy, strong and confident to the new world order favourable to public service workers and workers in particular and the working class in general. Thank you Cde. Michalis, our long serving President of our Finance Controls Commission and reliable cadre of our revolution.

I wish to thank of delegates to this meeting for behaving very well and demonstrating a high level of discipline supported by the energy, ability to think and the strength provided in guiding the direction the meeting have taken.

Indeed, comrades, we had a good and robust directive committee meeting and in the middle of this good meeting, we had an enjoyable and memorable 76th Anniversary of our TUI and 80th Anniversary of our mother body, the WFTU.

Of course comrades, we are inspired by the ideas each one of you presented and suggested, immense and significant contributions you made culminating into these strategic and practical

conclusions and way forward. We will never take you and your contributions for granted.

We are hopeful and proud of our history and confident of our future. We must also appreciate that we have taken an advantage of the opportunity presented to this directive committee meeting in dealing with the strengths and weaknesses of our TUI as well as threats and opportunities going forward. Through such we were able to come to concrete conclusions, and provisionally accepted 2026-year plan and I hope and pray that I will see you all in February 2026 looking as beautiful as you are now.

In conclusion, I wish to thank NEHAWU, POPCRU and BLLAHAWU for hosting this successful and resounding meeting and anniversary celebrations including the support staff from these trade unions.

We commit to produce the outcomes and distribute them before the end of November 2025 translated into English, Spanish, French and Arabic.

I thank everyone for the success of this meeting and declare the meeting officially closed.



BULLETIN OF THE DIRECTIVE COMMITTEE BULLETIN HELD ON THE
29-30 OCTOBER 2025 IN JOHANNESBURG, SOUTH AFRICA

TUI BULLETIN

"Workers of the world Unite you have nothing to lose but your chains"